

Employee Master User Defined Code (UDC) Table

The letter before the Code (A, B, or C) corresponds with the list of acceptable documents found on the Form I-9 (see page two of this document)

Code	Document Type
A-EAD	Emp Authorization Doc I-766
A-PPF	Foreign Passport Temp Stamp
A-PPN	Foreign Passport NonImm I-94/A
A-PPO	Passport FSM / RMI with I-94/A
A-PPU	US Passport
A-PRC	Permanent Residence Card I-551
B/C-NAT	Native American Tribal Document
B-181	Under 18 - School Rec/Rep card
B-182	Under 18 - Clinic/DR/Hospital
B-183	Under 18 - Day-care Record
B-CGC	US Coast Guard Card
B-DLC	Driver's License (Canada)
B-DLU	Driver's License (United States)
B-GID	Govt ID Card Federal/State/Local
B-MDC	Military Dependent's ID Card
B-SID	School ID with Photograph
B-USM	US Military ID or Draft Record
B-VRC	Voter's Registration Card
C-BC1	Birth Cert Official Seal
C-BC2	Birth Cert State Dept DS-1350
C-BC3	Birth Cert Abroad FS-545
C-CID	US Citizen ID Card I-197
C-DHS	Employment Auth From DHS
C-IDR	ID Card Resident Citizen I-179
C-SSN	Social Security Number

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LISTS OF ACCEPTABLE DOCUMENTS

All documents must be unexpired

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
1. U.S. Passport or U.S. Passport Card		1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		1. Social Security Account Number card other than one that specifies on the face that the issuance of the card does not authorize employment in the United States
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)				2. Certification of Birth Abroad issued by the Department of State (Form FS-545)
3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		3. Certification of Report of Birth issued by the Department of State (Form DS-1350)
4. Employment Authorization Document that contains a photograph (Form I-766)		3. School ID card with a photograph		4. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
5. In the case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form		4. Voter's registration card		5. Native American tribal document
		5. U.S. Military card or draft record		
		6. Military dependent's ID card		6. U.S. Citizen ID Card (Form I-197)
		7. U.S. Coast Guard Merchant Mariner Card		
		8. Native American tribal document		
	9. Driver's license issued by a Canadian government authority		7. Identification Card for Use of Resident Citizen in the United States (Form I-179)	
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		For persons under age 18 who are unable to present a document listed above:		8. Employment authorization document issued by the Department of Homeland Security
		10. School record or report card		
		11. Clinic, doctor, or hospital record		
		12. Day-care or nursery school record		

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)