

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| Job Code | Job Title | 7-1-2010 Minimum Hourly Rate | 7-1-2010 Minimum Permanent Hourly Rate | 7-1-2010 Midpoint Rate | 7-1-2010 Maximum Hourly Rate |
|----------|---|------------------------------------|---|------------------------------|------------------------------------|
| G09100 | Accountability & Disclosure Deputy Director | 21.493 | 22.568 | 26.867 | 32.240 |
| A19211 | Accountant I | 14.713 | | | 20.966 |
| K19211 | Accountant I | 14.354 | 15.072 | 17.404 | 20.454 |
| R19211 | Accountant I | 14.354 | | | 20.454 |
| V19211 | Accountant I | 14.354 | 15.072 | 17.404 | 20.454 |
| A19212 | Accountant II | 17.002 | | | 24.227 |
| K19212 | Accountant II | 16.587 | 17.416 | 20.112 | 23.636 |
| R19212 | Accountant II | 16.587 | | | 23.636 |
| V19212 | Accountant II | 16.587 | 17.416 | 20.112 | 23.636 |
| A19213 | Accountant III | 19.648 | | | 27.998 |
| K19213 | Accountant III | 19.169 | 20.127 | 23.242 | 27.315 |
| R19213 | Accountant III | 19.169 | | | 27.315 |
| V19213 | Accountant III | 19.169 | 20.127 | 23.242 | 27.315 |
| V19250 | Accounting and Finance Manager | 23.818 | 25.009 | 29.773 | 35.727 |
| K19111 | Accounting Clerk I | 10.373 | 10.892 | 12.589 | 14.805 |
| R19111 | Accounting Clerk I | 10.373 | | | 14.805 |
| S19111 | Accounting Clerk I | 10.633 | | | 15.175 |
| V19111 | Accounting Clerk I | 10.373 | 10.892 | 12.589 | 14.805 |
| K19112 | Accounting Clerk II | 11.988 | 12.587 | 14.549 | 17.110 |
| R19112 | Accounting Clerk II | 11.988 | | | 17.110 |
| S19112 | Accounting Clerk II | 12.288 | | | 17.538 |
| V19112 | Accounting Clerk II | 11.988 | 12.587 | 14.549 | 17.110 |
| V19230 | Accounting Costs Manager | 25.605 | 26.885 | 32.007 | 38.408 |
| V76480 | Active Treatment Program Supervisor | 16.793 | 17.633 | 20.992 | 25.190 |
| I77011 | Activity Aide | 11.168 | | | 16.095 |
| R77011 | Activity Aide | 10.896 | | | 15.703 |
| I77012 | Activity Assistant | 12.907 | | | 18.601 |
| R77012 | Activity Assistant | 12.592 | | | 18.147 |
| V77035 | Activity Manager | 19.405 | 20.375 | 24.257 | 29.108 |
| H77023 | Activity Specialist | 14.893 | | | 21.432 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| R77023 | Activity Specialist | 14.529 | | | 20.909 |
| V77024 | Activity Supervisor | 16.793 | 17.633 | 20.992 | 25.190 |
| G25511 | Actuarial Assistant | 21.493 | 22.568 | 26.867 | 32.240 |
| G25512 | Actuary/Casualty/Health & Life | 30.857 | 32.400 | 38.572 | 46.286 |
| A09121 | Administrative Assistant I | 13.857 | | | 20.069 |
| G09121 | Administrative Assistant I | 13.519 | 14.195 | 16.550 | 19.580 |
| K09121 | Administrative Assistant I | 13.519 | 14.195 | 16.550 | 19.580 |
| R09121 | Administrative Assistant I | 13.519 | | | 19.580 |
| V09121 | Administrative Assistant I | 13.519 | 14.195 | 16.550 | 19.580 |
| A09122 | Administrative Assistant II | 16.013 | | | 23.191 |
| G09122 | Administrative Assistant II | 15.622 | 16.403 | 19.124 | 22.626 |
| K09122 | Administrative Assistant II | 15.622 | 16.403 | 19.124 | 22.626 |
| R09122 | Administrative Assistant II | 15.622 | | | 22.626 |
| V09122 | Administrative Assistant II | 15.622 | 16.403 | 19.124 | 22.626 |
| A09123 | Administrative Assistant III | 18.505 | | | 26.801 |
| G09123 | Administrative Assistant III | 18.054 | 18.957 | 22.101 | 26.147 |
| K09123 | Administrative Assistant III | 18.054 | 18.957 | 22.101 | 26.147 |
| R09123 | Administrative Assistant III | 18.054 | | | 26.147 |
| V09123 | Administrative Assistant III | 18.054 | 18.957 | 22.101 | 26.147 |
| G70800 | Administrator of Workforce Services | 25.595 | 26.875 | 31.994 | 38.393 |
| R70800 | Administrator of Workforce Services | 25.595 | | | 38.393 |
| G59010 | Aeronautics Deputy Director | 32.206 | 33.816 | 40.258 | 48.309 |
| K17610 | Affirmative Action Specialist | 17.515 | 18.391 | 21.894 | 26.273 |
| C72860 | Aged and Disabled Waiver Services Coordinator | 14.896 | | | 21.938 |
| G31114 | Agency Assistant Legal Counsel | 29.958 | 31.456 | 37.447 | 44.937 |
| G19320 | Agency Budget Management Analyst | 25.605 | 26.885 | 32.007 | 38.408 |
| G31115 | Agency Legal Counsel | 32.206 | 33.816 | 40.258 | 48.309 |
| C73970 | Aging Services Ombudsman | 17.689 | | | 26.617 |
| R73970 | Aging Services Ombudsman | 17.257 | | | 25.968 |
| G09360 | Agriculture Administrative Manager | 30.857 | 32.400 | 38.572 | 46.286 |
| G47240 | Agriculture Animal Epidemiologist | 26.054 | 27.357 | 32.568 | 39.081 |
| R47240 | Agriculture Animal Epidemiologist | 26.054 | | | 39.081 |
| X62320 | Agriculture Case Review Officer | 18.505 | | | 26.802 |
| V47440 | Agriculture Commodities Division Manager | 21.493 | 22.568 | 26.867 | 32.240 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| G47620 | Agriculture Dairies Division Administrator | 24.838 | 26.080 | 31.048 | 37.257 |
| G47470 | Agriculture Development and Promotion Division Administrator | 26.054 | 27.357 | 32.568 | 39.081 |
| X62341 | Agriculture Food Sanitarian I | 16.014 | | | 23.193 |
| X62342 | Agriculture Food Sanitarian II | 17.214 | | | 24.931 |
| V62300 | Agriculture Food Service Evaluation Officer | 19.993 | 20.993 | 24.992 | 29.990 |
| G47630 | Agriculture Foods Division Administrator | 24.838 | 26.080 | 31.048 | 37.257 |
| R62311 | Agriculture Inspection Specialist I | 13.519 | | | 19.580 |
| X62311 | Agriculture Inspection Specialist I | 13.857 | | | 20.069 |
| X62312 | Agriculture Inspection Specialist II | 16.014 | | | 23.193 |
| V62313 | Agriculture Inspection Supervisor | 18.598 | 19.528 | 23.248 | 27.897 |
| X47310 | Agriculture Investigation Officer | 18.505 | | | 26.802 |
| G53670 | Agriculture Laboratory Division Administrator | 25.679 | 26.963 | 32.099 | 38.519 |
| X62380 | Agriculture Milk Sanitation Rating Officer | 19.989 | | | 28.845 |
| G47650 | Agriculture Plant Industries Division Administrator | 24.838 | 26.080 | 31.048 | 37.257 |
| G47120 | Agriculture Program Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| X62310 | Agriculture Program Specialist | 18.505 | | | 26.802 |
| A47460 | Agriculture Promotion Coordinator | 21.491 | | | 31.188 |
| K47460 | Agriculture Promotion Coordinator | 20.967 | 22.015 | 25.698 | 30.428 |
| M53653 | Agriculture Seed Analyst | 14.063 | | | 19.817 |
| M53654 | Agriculture Senior Seed Analyst | 14.971 | | | 21.099 |
| G47282 | Agriculture State Veterinarian | 32.367 | 33.985 | 40.459 | 48.551 |
| G47271 | Agriculture State Veterinarian/Deputy | 30.109 | 31.614 | 37.637 | 45.164 |
| A47251 | Agriculture Veterinary Field Officer I | 23.103 | | | 33.524 |
| V47251 | Agriculture Veterinary Field Officer I | 22.539 | 23.666 | 27.623 | 32.707 |
| V47252 | Agriculture Veterinary Field Officer II | 24.236 | 25.448 | 30.295 | 36.354 |
| G47510 | Agriculture Weights & Measures Division Administrator | 24.838 | 26.080 | 31.048 | 37.257 |
| E82350 | Agronomist | 18.750 | | | 27.266 |
| M84710 | Aircraft Mechanic | 17.821 | | | 25.233 |
| M65132 | Airport Fire Fighter | 14.896 | | | 21.573 |
| R65132 | Airport Fire Fighter | 14.533 | | | 21.047 |
| M65133 | Airport Fire Fighter Crew Chief | 16.013 | | | 23.191 |
| M65131 | Airport Fire Fighter Trainee | 13.016 | | | 18.851 |
| R65131 | Airport Fire Fighter Trainee | 12.699 | | | 18.391 |
| V65134 | Airport Fire Station Captain | 18.598 | 19.528 | 23.248 | 27.897 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V27115 | Appraiser Chief | 23.105 | 24.260 | 28.882 | 34.658 |
| A27111 | Appraiser I | 16.013 | | | 23.191 |
| A27112 | Appraiser II | 18.505 | | | 26.801 |
| A27113 | Appraiser III | 19.892 | | | 28.810 |
| V27114 | Appraiser Review Supervisor | 21.493 | 22.568 | 26.867 | 32.240 |
| R39920 | Archeological Technician | 12.701 | | | 18.206 |
| S39920 | Archeological Technician | 13.018 | | | 18.661 |
| E55610 | Architect | 24.011 | | | 35.950 |
| G55120 | Architect - 309 Task Force | 25.252 | 26.515 | 31.565 | 37.878 |
| A33523 | Artist Chief | 15.420 | | | 22.202 |
| R33523 | Artist Chief | 15.044 | | | 21.660 |
| M33511 | Artist I | 13.330 | | | 19.174 |
| R33511 | Artist I | 13.005 | | | 18.706 |
| A33512 | Artist II | 14.344 | | | 20.654 |
| R33512 | Artist II | 13.994 | | | 20.150 |
| V33512 | Artist II | 13.994 | 14.694 | 17.072 | 20.150 |
| G90110 | Arts Council Associate Director | 22.156 | 23.264 | 27.695 | 33.234 |
| V90130 | Arts Council Programs Director | 22.156 | 23.264 | 27.695 | 33.234 |
| V27322 | Assessment Administrative Manager | 18.598 | 19.528 | 23.248 | 27.897 |
| G39220 | Assistant Director for Program Development | 26.391 | 27.711 | 32.989 | 39.587 |
| G35510 | Assistant General Manager-Technology | 37.215 | 39.076 | 46.519 | 55.823 |
| V05740 | Assistant Procurement Manager | 22.286 | 23.400 | 27.858 | 33.429 |
| A31111 | Attorney I | 19.892 | | | 28.810 |
| G31111 | Attorney I | 19.407 | 20.377 | 23.757 | 28.107 |
| K31111 | Attorney I | 19.407 | 20.337 | 23.757 | 28.107 |
| R31111 | Attorney I | 19.407 | | | 28.107 |
| A31112 | Attorney II | 22.989 | | | 33.293 |
| G31112 | Attorney II | 22.428 | 23.549 | 27.455 | 32.481 |
| K31112 | Attorney II | 22.428 | 23.549 | 27.455 | 32.481 |
| R31112 | Attorney II | 22.428 | | | 32.481 |
| V31112 | Attorney II | 22.428 | 23.549 | 27.455 | 32.481 |
| G31113 | Attorney III | 27.868 | 29.261 | 34.835 | 41.802 |
| K31113 | Attorney III | 27.868 | 29.261 | 34.835 | 41.802 |
| R31113 | Attorney III | 27.868 | | | 41.802 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V31113 | Attorney III | 27.868 | 29.261 | 34.835 | 41.802 |
| M37100 | Audio Tape Duplication Coordinator | 15.042 | | | 21.784 |
| H77611 | Audiologist I | 17.213 | | | 24.929 |
| H77612 | Audiologist II | 19.892 | | | 28.810 |
| A21212 | Auditor | 17.498 | | | 24.929 |
| K21212 | Auditor | 17.071 | 17.925 | 20.696 | 24.321 |
| A21213 | Auditor Senior | 20.221 | | | 28.810 |
| V21213 | Auditor Senior | 19.728 | 20.714 | 23.918 | 28.107 |
| V21214 | Auditor Supervisor | 21.849 | 22.941 | 27.312 | 32.774 |
| M84622 | Automotive Mechanic I | 10.941 | | | 15.360 |
| R84622 | Automotive Mechanic I | 10.674 | | | 14.985 |
| M84623 | Automotive Mechanic II | 12.581 | | | 17.752 |
| R84621 | Automotive Service Worker | 9.159 | | | 13.739 |
| M84640 | Automotive Technician | 14.345 | | | 20.314 |
| M84624 | Automotive/Diesel Mechanic | 14.397 | | | 20.314 |
| R84624 | Automotive/Diesel Mechanic | 14.046 | | | 19.819 |
| M84625 | Automotive/Diesel Mechanic Lead | 15.477 | | | 21.836 |
| V59520 | Aviation Navigation Aids Division Manager | 22.431 | 23.553 | 28.039 | 33.647 |
| V59213 | Aviation Operations Chief | 23.105 | 24.260 | 28.882 | 34.658 |
| E59211 | Aviation Specialist | 19.205 | | | 28.723 |
| V59212 | Aviation Specialist/Senior | 19.993 | 20.993 | 24.992 | 29.990 |
| G55750 | Aviation State Engineer | 27.980 | 29.379 | 34.975 | 41.970 |
| G21660 | Banking and Finance Deputy Director-Financial Institutions | 32.398 | 34.018 | 40.498 | 48.597 |
| G23410 | Banking Assistant Director | 30.137 | 31.644 | 37.672 | 45.206 |
| I79510 | Barber/Beautician | 10.895 | | | 15.104 |
| V79520 | Barber/Beautician Supervisor | 11.538 | 12.115 | 14.423 | 17.307 |
| H76271 | Behavior Analyst | 18.665 | | | 29.861 |
| G78640 | Behavioral Health Administrator | 33.171 | 34.830 | 41.464 | 49.757 |
| M86311 | Bindery Worker I | 8.435 | | | 12.217 |
| R86311 | Bindery Worker I | 8.229 | | | 11.919 |
| M86312 | Bindery Worker II | 11.264 | | | 16.313 |
| R86312 | Bindery Worker II | 10.990 | | | 15.916 |
| M86313 | Bindery Worker III | 13.016 | | | 18.851 |
| H76272 | Board Certified Behavior Analyst | 20.065 | | | 32.101 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| V62612 | Boiler Inspection Program Manager | 20.950 | 21.998 | 26.188 | 31.425 |
| R62611 | Boiler Inspector | 16.862 | | | 25.370 |
| X62611 | Boiler Inspector | 17.284 | | | 26.004 |
| A19330 | Budget Analyst | 20.827 | | | 29.678 |
| K19330 | Budget Analyst | 20.610 | 21.641 | 25.763 | 30.915 |
| K19511 | Budget Management Analyst I | 17.834 | 18.726 | 22.293 | 26.751 |
| K19512 | Budget Management Analyst II | 22.156 | 23.264 | 27.695 | 33.234 |
| V19513 | Budget Management Analyst/Senior | 27.525 | 28.901 | 34.407 | 41.288 |
| G19524 | Budget Management Deputy Administrator | 34.194 | 35.904 | 42.743 | 51.291 |
| A19311 | Budget Officer I | 15.817 | | | 22.536 |
| V19311 | Budget Officer I | 15.431 | 16.203 | 18.709 | 21.987 |
| A19312 | Budget Officer II | 18.276 | | | 26.043 |
| K19312 | Budget Officer II | 17.831 | 18.723 | 21.620 | 25.408 |
| G19313 | Budget Officer III | 22.156 | 23.264 | 27.695 | 33.234 |
| K19313 | Budget Officer III | 22.156 | 23.264 | 27.695 | 33.234 |
| R19313 | Budget Officer III | 22.156 | | | 33.234 |
| V19313 | Budget Officer III | 22.156 | 23.264 | 27.695 | 33.234 |
| E55640 | Building Program Specialist | 20.815 | | | 31.164 |
| V82510 | Building Services Manager | 16.094 | 16.899 | 20.118 | 24.141 |
| R07541 | Business Applications Support Technician | 13.553 | | | 19.580 |
| S07541 | Business Applications Support Technician | 13.892 | | | 20.069 |
| V07541 | Business Applications Support Technician | 13.553 | 14.231 | 16.567 | 19.580 |
| V07543 | Business Applications Support Technician Supervisor | 16.094 | 16.899 | 20.118 | 24.141 |
| S07542 | Business Applications Support Technician/Lead | 14.935 | | | 21.575 |
| V72640 | Business Enterprise Program Supervisor | 19.171 | 20.130 | 23.964 | 28.757 |
| A09211 | Business Manager I | 15.817 | | | 22.536 |
| K09211 | Business Manager I | 15.431 | 16.203 | 18.709 | 21.987 |
| V09211 | Business Manager I | 15.431 | 16.203 | 18.709 | 21.987 |
| A09212 | Business Manager II | 18.276 | | | 26.043 |
| K09212 | Business Manager II | 17.831 | 18.723 | 21.620 | 25.408 |
| R09212 | Business Manager II | 17.831 | | | 25.408 |
| V09212 | Business Manager II | 17.831 | 18.723 | 21.620 | 25.408 |
| G09213 | Business Manager III | 20.610 | 21.641 | 25.763 | 30.915 |
| K09213 | Business Manager III | 20.610 | 21.641 | 25.763 | 30.915 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| V09213 | Business Manager III | 20.610 | 21.641 | 25.763 | 30.915 |
| A05311 | Buyer I | 15.908 | | | 22.804 |
| R05311 | Buyer I | 15.520 | | | 22.248 |
| V05311 | Buyer I | 15.520 | 16.296 | 18.884 | 22.248 |
| A05312 | Buyer II | 18.385 | | | 26.351 |
| R05312 | Buyer II | 17.936 | | | 25.709 |
| V05312 | Buyer II | 17.936 | 18.833 | 21.823 | 25.709 |
| A05313 | Buyer III | 21.246 | | | 30.453 |
| V05313 | Buyer III | 20.728 | 21.764 | 25.219 | 29.710 |
| A41240 | Capitol Archivist | 18.837 | | | 27.497 |
| V41920 | Capitol Conservation Supervisor | 16.094 | 16.899 | 20.118 | 24.141 |
| G84220 | Capitol Manager | 23.105 | 24.260 | 28.882 | 34.658 |
| V41220 | Capitol Tourism Supervisor | 13.654 | 14.337 | 17.068 | 20.481 |
| R72110 | Case Aide | 10.223 | | | 14.805 |
| S72110 | Case Aide | 10.479 | | | 15.175 |
| V90240 | Cemetery Manager | 18.217 | 19.128 | 22.771 | 27.325 |
| C72342 | Certified Master Social Worker | 19.706 | | | 29.012 |
| R72342 | Certified Master Social Worker | 19.226 | | | 28.305 |
| V72343 | Certified Master Social Worker Supervisor | 22.222 | 23.333 | 27.778 | 33.333 |
| G09701 | CFS Service Delivery Administrator I | 24.838 | 26.080 | 31.048 | 37.257 |
| G09702 | CFS Service Delivery Administrator II | 28.703 | 30.138 | 35.879 | 43.055 |
| C72792 | Chemical Dependency Counselor | 16.013 | | | 23.191 |
| V72792 | Chemical Dependency Counselor | 15.622 | 16.403 | 19.124 | 22.626 |
| V72793 | Chemical Dependency Counselor Supervisor | 18.598 | 19.528 | 23.248 | 27.897 |
| C72791 | Chemical Dependency Treatment Specialist | 13.857 | | | 20.069 |
| E53311 | Chemist I | 15.717 | | | 23.033 |
| R53311 | Chemist I | 15.380 | | | 22.172 |
| E53312 | Chemist II | 18.616 | | | 27.281 |
| E53313 | Chemist III | 20.988 | | | 30.757 |
| V53313 | Chemist III | 20.539 | 21.566 | 25.073 | 29.607 |
| G25720 | Chief of Market Regulation | 30.137 | 31.644 | 37.672 | 45.206 |
| C72330 | Child and Family Outcome Monitor | 17.214 | | | 24.930 |
| R72312 | Child and Family Services Specialist | 15.622 | | | 22.626 |
| C72312 | Child and Family Services Specialist | 16.013 | | | 23.191 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| R72313 | Child and Family Services Specialist Supervisor | 19.993 | | | 29.990 |
| V72313 | Child and Family Services Specialist Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| C72311 | Child and Family Services Specialist Trainee | 13.857 | | | 20.069 |
| R72311 | Child and Family Services Specialist Trainee | 13.519 | | | 19.580 |
| V62322 | Child Care Licensing Supervisor | 17.301 | 18.166 | 21.627 | 25.952 |
| R62710 | Child Care/Services Inspections Specialist | 15.919 | | | 22.807 |
| X62710 | Child Care/Services Inspection Specialist | 16.317 | | | 23.377 |
| V19860 | Child Support Enforcement Financial Manager | 20.610 | 21.641 | 25.763 | 30.915 |
| C73682 | Child Support Enforcement Operations Specialist | 16.013 | | | 23.191 |
| V73683 | Child Support Enforcement Supervisor | 18.598 | 19.528 | 23.248 | 27.897 |
| V73684 | Child Support Enforcement Unit Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| C73681 | Child Support Enforcement Worker | 14.896 | | | 21.573 |
| A68610 | Civil Defense Radiological Systems Manager | 17.213 | | | 25.292 |
| R01610 | Client Intake Clerk | 10.223 | | | 14.805 |
| S01610 | Client Intake Clerk | 10.479 | | | 15.175 |
| H75320 | Clinical Nurse Trainer | 23.029 | | | 30.972 |
| R75320 | Clinical Nurse Trainer | 22.467 | | | 30.217 |
| V75320 | Clinical Nurse Trainer Supervisor | 23.029 | 24.180 | 27.001 | 30.972 |
| V78800 | Clinical Program Manager | 23.105 | 24.260 | 28.882 | 34.658 |
| M35690 | Communications Assistant | 11.012 | | | 15.564 |
| E35710 | Communications Systems Coordinator | 19.483 | | | 28.968 |
| G64920 | Community Corrections Council Policy Analyst | 22.432 | 23.554 | 28.040 | 33.648 |
| H11521 | Community Health Educator | 18.505 | | | 26.625 |
| R11521 | Community Health Educator | 18.054 | | | 25.976 |
| H11522 | Community Health Educator/Senior | 21.386 | | | 30.769 |
| R11522 | Community Health Educator/Senior | 20.864 | | | 30.019 |
| V11522 | Community Health Educator/Senior | 20.864 | 21.907 | 25.442 | 30.019 |
| H75512 | Community Health Nurse | 16.035 | | | 24.907 |
| H75513 | Community Health Nurse/Senior | 19.955 | | | 28.783 |
| V75513 | Community Health Nurse/Senior | 19.469 | 20.442 | 23.775 | 28.081 |
| C72190 | Community Support Specialist | 17.130 | | | 24.809 |
| A76410 | Compliance Specialist | 16.012 | | | 23.969 |
| K76410 | Compliance Specialist | 16.094 | 16.899 | 20.118 | 24.141 |
| K86470 | Composing Machine Operator | 11.458 | 12.031 | 13.918 | 16.377 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| M86470 | Composing Machine Operator | 11.744 | | | 16.786 |
| A39511 | Conservator | 18.837 | | | 27.497 |
| V39512 | Conservator Laboratory Manager | 21.135 | 22.192 | 25.993 | 30.850 |
| K57620 | Continuous Quality Teamwork Coordinator | 19.993 | 20.993 | 24.992 | 29.990 |
| V57620 | Continuous Quality Teamwork Coordinator | 19.993 | 20.993 | 24.992 | 29.990 |
| G19270 | Controller | 27.525 | 28.901 | 34.407 | 41.288 |
| R19270 | Controller | 27.525 | | | 41.288 |
| G66730 | Corrections Accreditation and Planning Manager | 27.146 | 28.503 | 33.933 | 40.719 |
| V66514 | Corrections Assistant Parole Administrator/Adult | 19.993 | 20.993 | 24.992 | 29.990 |
| G66921 | Corrections Assistant Superintendent/Adult | 20.381 | 21.400 | 25.477 | 30.572 |
| G66911 | Corrections Assistant Warden I | 21.910 | 23.006 | 27.388 | 32.865 |
| G66912 | Corrections Assistant Warden II | 23.554 | 24.732 | 29.443 | 35.331 |
| R05712 | Corrections Canteen Operator | 12.308 | | | 17.110 |
| S05712 | Corrections Canteen Operator | 12.616 | | | 17.538 |
| V05713 | Corrections Canteen Supervisor | 14.086 | 14.790 | 17.608 | 21.129 |
| K66115 | Corrections Captain | 20.381 | 21.400 | 25.477 | 30.572 |
| V66115 | Corrections Captain | 20.381 | 21.400 | 25.477 | 30.572 |
| P66112 | Corrections Corporal | 15.275 | | | 20.578 |
| C72490 | Corrections D & E Case Manager | 16.032 | | | 24.385 |
| G66913 | Corrections Deputy Warden | 25.321 | 26.587 | 31.652 | 37.982 |
| V66712 | Corrections Emergency Management Section Supervisor | 21.493 | 22.568 | 26.867 | 32.240 |
| A66711 | Corrections Emergency Preparedness Response Specialist | 16.013 | | | 23.529 |
| C66570 | Corrections Extradition and Warrant Officer | 16.032 | | | 24.385 |
| V66650 | Corrections Industries Laundry Manager | 24.813 | 26.054 | 31.017 | 37.220 |
| V66600 | Corrections Industries Manufacturing Coordinator | 23.818 | 25.009 | 29.773 | 35.727 |
| M66640 | Corrections Industries Print Shop Operator | 16.288 | | | 23.281 |
| V66640 | Corrections Industries Print Shop Operator | 16.288 | 17.102 | 19.785 | 23.281 |
| V66680 | Corrections Industries Sales Manager | 23.105 | 24.260 | 28.882 | 34.658 |
| A66610 | Corrections Industries Sales Representative | 14.896 | | | 21.573 |
| M66630 | Corrections Industries Shop Operator | 14.896 | | | 21.573 |
| G66690 | Corrections Industries Superintendent | 26.702 | 28.037 | 33.378 | 40.053 |
| K66450 | Corrections Investigator | 19.526 | 20.502 | 24.408 | 29.289 |
| M79120 | Corrections Laundry Operator | 15.328 | | | 20.757 |
| G37230 | Corrections Library Coordinator | 18.598 | 19.528 | 23.248 | 27.897 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V66114 | Corrections Lieutenant | 18.958 | 19.906 | 23.698 | 28.437 |
| G66116 | Corrections Major | 21.910 | 23.006 | 27.388 | 32.865 |
| G05750 | Corrections Materiel Administrator | 27.687 | 29.071 | 34.609 | 41.531 |
| P66111 | Corrections Officer | 14.209 | | | 19.143 |
| R66111 | Corrections Officer | 13.863 | | | 18.676 |
| G66550 | Corrections Parole Administrator/Adult | 23.133 | 24.290 | 28.917 | 34.700 |
| C66512 | Corrections Parole Officer/Senior | 16.032 | | | 24.385 |
| V66513 | Corrections Parole Supervisor | 18.620 | 19.551 | 23.275 | 27.930 |
| V11910 | Corrections Programs Coordinator | 22.432 | 23.554 | 28.040 | 33.648 |
| G66864 | Corrections Records Administrator | 21.493 | 22.568 | 26.867 | 32.240 |
| A66862 | Corrections Records Manager I | 14.896 | | | 21.573 |
| V66862 | Corrections Records Manager I | 14.533 | 15.260 | 17.790 | 21.047 |
| V66863 | Corrections Records Manager II | 17.301 | 18.166 | 21.627 | 25.952 |
| S66861 | Corrections Records Officer | 13.017 | | | 19.131 |
| V66590 | Corrections Security Coordinator | 21.910 | 23.006 | 27.388 | 32.865 |
| P66113 | Corrections Sergeant | 16.977 | | | 21.906 |
| G66922 | Corrections Superintendent/Adult | 25.321 | 26.587 | 31.652 | 37.982 |
| V66444 | Corrections Unit Administrator | 18.958 | 19.906 | 23.698 | 28.437 |
| V66442 | Corrections Unit Case Manager | 16.406 | 17.226 | 20.508 | 24.609 |
| P66441 | Corrections Unit Caseworker | 16.002 | | | 21.906 |
| V66443 | Corrections Unit Manager | 17.636 | 18.518 | 22.045 | 26.454 |
| V84570 | Corrections Utility Plant Manager | 18.598 | 19.528 | 23.248 | 27.897 |
| G66914 | Corrections Warden I | 25.321 | 26.587 | 31.652 | 37.982 |
| G66916 | Corrections Warden III | 31.457 | 33.030 | 39.322 | 47.186 |
| M05540 | Corrections Warehouse Operator | 15.908 | | | 22.804 |
| X62520 | Cosmetology Inspector | 11.310 | | | 17.015 |
| V66620 | CSI Sales Order Processing Coordinator | 16.094 | 16.899 | 20.118 | 24.141 |
| V66631 | CSI Shop Operations Manager | 18.598 | 19.528 | 23.248 | 27.897 |
| S39131 | Curator Assistant/Library/Archives | 13.845 | | | 19.488 |
| A39251 | Curator I/Museum Collections | 17.524 | | | 25.579 |
| V39110 | Curator II/Historical Site | 17.100 | 17.955 | 21.375 | 25.650 |
| V39252 | Curator II/Museum Collections | 18.382 | 19.301 | 22.978 | 27.573 |
| A39311 | Curator/Anthropology | 18.837 | | | 27.497 |
| V39312 | Curator/Anthropology/Supervisor | 18.382 | 19.301 | 22.604 | 26.826 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V39332 | Curator/Library/Archives | 17.864 | 18.757 | 22.330 | 26.796 |
| V39210 | Curator/Museums | 21.243 | 22.305 | 26.554 | 31.865 |
| R82122 | Custodial Leader | 9.796 | | | 14.694 |
| V82122 | Custodial Leader | 9.796 | 10.286 | 12.245 | 14.694 |
| R82123 | Custodial Supervisor | 10.532 | | | 15.798 |
| V82123 | Custodial Supervisor | 10.532 | 11.059 | 13.165 | 15.798 |
| M82121 | Custodian/Housekeeper | 9.067 | | | 13.132 |
| R82121 | Custodian/Housekeeper | 8.846 | | | 12.812 |
| S07112 | Data Entry Leader | 11.263 | | | 16.312 |
| R07111 | Data Entry Operator | 10.223 | | | 14.806 |
| S07111 | Data Entry Operator | 10.479 | | | 15.176 |
| I77811 | Dental Assistant | 11.071 | | | 16.140 |
| I77850 | Dental Health Community Coordinator | 15.741 | | | 22.947 |
| D77890 | Dental Health Director | 34.167 | 35.875 | 46.126 | 58.084 |
| H77812 | Dental Hygienist | 16.149 | | | 24.325 |
| I53660 | Dental Laboratory Technician | 18.191 | | | 26.517 |
| D77880 | Dentist | 34.167 | 35.875 | 46.126 | 58.084 |
| R77880 | Dentist | 34.167 | | | 58.084 |
| G23230 | Deputy State Investment Officer | 34.194 | 35.904 | 42.743 | 51.291 |
| V73940 | Developmental Disabilities Community Services Program Manager | 22.405 | 23.525 | 28.007 | 33.608 |
| G78820 | Developmental Disabilities Program Director | 27.272 | 28.636 | 34.090 | 40.908 |
| V76550 | Developmental Disabilities Program Manager | 22.405 | 23.525 | 28.007 | 33.608 |
| C76950 | Developmental Disabilities Program Reviewer | 16.456 | | | 24.761 |
| V72832 | Developmental Disabilities Service Coordination Supervisor | 18.598 | 19.528 | 23.248 | 27.897 |
| G72833 | Developmental Disabilities Service Coordination Transition Manager | 21.388 | 22.457 | 26.735 | 32.082 |
| C72831 | Developmental Disabilities Service Coordinator | 14.896 | | | 21.938 |
| R72831 | Developmental Disabilities Service Coordinator | 14.533 | | | 21.403 |
| G09601 | Developmental Disabilities Service District Administrator | 24.838 | 26.080 | 31.048 | 37.257 |
| X62550 | Developmental Disabilities Survey/Consultant | 18.825 | | | 29.388 |
| I76214 | Developmental Specialist | 13.565 | | | 19.384 |
| I76211 | Developmental Technician I | 10.156 | | | 14.513 |
| R76211 | Developmental Technician I | 9.908 | | | 14.159 |
| I76212 | Developmental Technician II | 11.737 | | | 16.772 |
| R76212 | Developmental Technician II | 11.451 | | | 16.363 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| V76215 | Developmental Technician Shift Supervisor | 13.168 | 13.826 | 16.460 | 19.752 |
| G09801 | DHHS Administrator I | 25.395 | 26.665 | 31.744 | 38.093 |
| G09802 | DHHS Administrator II | 29.347 | 30.814 | 36.684 | 44.021 |
| C73810 | DHHS Advocate | 17.689 | | | 26.617 |
| G78670 | DHHS Behavioral Health Consumer Affairs Program Administrator | 21.493 | 22.568 | 26.867 | 32.240 |
| C73240 | DHHS Community Resource Development Specialist | 16.013 | | | 23.191 |
| S07130 | DHHS Data Processing Team Leader | 10.505 | | | 15.175 |
| G09370 | DHHS Division Director | 30.857 | 32.400 | 38.572 | 46.286 |
| C72230 | DHHS Eligibility Technician | 13.016 | | | 18.851 |
| R72230 | DHHS Eligibility Technician | 12.699 | | | 18.391 |
| G09870 | DHHS Financial Services Administrator | 36.759 | 38.597 | 45.949 | 55.139 |
| K19850 | DHHS Fiscal Project Analyst | 20.610 | 21.641 | 25.763 | 30.915 |
| V19850 | DHHS Fiscal Project Analyst | 20.610 | 21.641 | 25.763 | 30.915 |
| C73710 | DHHS Food Distribution Coordinator | 19.017 | | | 28.615 |
| V73710 | DHHS Food Distribution Coordinator | 18.553 | 19.481 | 23.235 | 27.917 |
| X73641 | DHHS Fraud Investigator | 16.949 | | | 24.259 |
| V73642 | DHHS Fraud Investigator Supervisor | 19.111 | 20.067 | 23.889 | 28.667 |
| H74960 | DHHS Managed Care Epidemiologist | 28.525 | | | 43.970 |
| H73580 | DHHS Medicaid Nurse Consultant | 23.029 | | | 30.972 |
| H74650 | DHHS Nurse Consultant | 22.989 | | | 33.293 |
| V19820 | DHHS Office Manager | 20.865 | 21.908 | 26.082 | 31.298 |
| S19810 | DHHS Payments Reviewer | 13.018 | | | 18.679 |
| C73220 | DHHS Permanency Planning Specialist | 17.689 | | | 26.617 |
| A74210 | DHHS Policy/Regulation Coordinator | 21.383 | | | 30.969 |
| G05420 | DHHS Procurement Manager | 23.369 | 24.537 | 29.212 | 35.054 |
| G13150 | DHHS Program Analysis and Research Administrator | 24.838 | 26.080 | 31.048 | 37.257 |
| C73260 | DHHS Program Coordinator | 20.442 | | | 30.760 |
| R73260 | DHHS Program Coordinator | 19.943 | | | 30.010 |
| V73260 | DHHS Program Coordinator | 19.943 | 20.940 | 24.977 | 30.010 |
| A74220 | DHHS Program Performance Measurement Consultant | 23.103 | | | 33.524 |
| V74220 | DHHS Program Performance Measurement Consultant | 22.539 | 23.666 | 27.623 | 32.707 |
| C73210 | DHHS Program Specialist | 19.017 | | | 28.615 |
| K73210 | DHHS Program Specialist | 18.553 | 19.481 | 23.235 | 27.917 |
| R73210 | DHHS Program Specialist | 18.553 | | | 27.917 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V73210 | DHHS Program Specialist | 18.553 | 19.481 | 23.235 | 27.917 |
| H73320 | DHHS Program Specialist-RN | 23.029 | | | 30.972 |
| R73320 | DHHS Program Specialist-RN | 22.467 | | | 30.217 |
| V73320 | DHHS Program Specialist-RN Supervisor | 22.467 | 23.590 | 26.342 | 30.217 |
| G78750 | DHHS Quality Assurance Coordinator | 21.493 | 22.568 | 26.867 | 32.240 |
| C73310 | DHHS Quality Control Specialist | 15.307 | | | 23.034 |
| R73310 | DHHS Quality Control Specialist | 14.934 | | | 22.472 |
| V73311 | DHHS Quality Control Unit Manager | 19.993 | 20.993 | 24.992 | 29.990 |
| C73231 | DHHS Resource Developer | 14.896 | | | 21.573 |
| R73231 | DHHS Resource Developer | 14.533 | | | 21.047 |
| V73232 | DHHS Resource Development Supervisor | 18.598 | 19.528 | 23.248 | 27.897 |
| G62320 | DHHS Resource Development and Support Administrator | 28.703 | 30.138 | 35.879 | 43.055 |
| G09880 | DHHS Safety/Emergency Preparedness and Response Coordinator | 21.493 | 22.568 | 26.867 | 32.240 |
| S09130 | DHHS Scheduling Coordinator | 13.994 | | | 20.079 |
| G09820 | DHHS Staff and Partnership Development Administrator | 26.702 | 28.037 | 33.378 | 40.053 |
| A11920 | DHHS Staff and Partnership Development System Consultant | 23.103 | | | 33.524 |
| K11920 | DHHS Staff and Partnership Development System Consultant | 22.539 | 23.666 | 27.623 | 32.707 |
| G78200 | DHHS System Clinician | 25.949 | 27.246 | 32.436 | 38.923 |
| K09860 | DHHS System Consultant | 21.493 | 22.568 | 26.867 | 32.240 |
| V76340 | DHHS Treatment Team Leader | 18.995 | 19.945 | 23.744 | 28.493 |
| V19731 | DHHS Trust Officer | 17.301 | 18.166 | 21.627 | 25.952 |
| V19732 | DHHS Trust Officer Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| G66932 | DHHS Youth Rehabilitation and Treatment Center Administrator | 28.703 | 30.138 | 35.879 | 43.055 |
| G66931 | DHHS Youth Rehabilitation and Treatment Center Assistant Administrator | 23.105 | 24.260 | 28.882 | 34.658 |
| H80430 | Dietetic Technician | 14.911 | | | 21.595 |
| H80410 | Dietitian | 17.231 | | | 24.956 |
| V80410 | Dietitian | 16.811 | 17.652 | 20.579 | 24.347 |
| G72400 | Director of Social Work | 23.888 | 25.082 | 29.860 | 35.832 |
| G70760 | Director of Workforce Services | 29.246 | 30.708 | 36.558 | 43.869 |
| V76960 | Disability Services Coordinator | 21.493 | 22.568 | 26.867 | 32.240 |
| C72250 | Disability Services Specialist | 16.456 | | | 24.761 |
| C78610 | DPI Program Manager | 19.892 | | | 29.297 |
| V78610 | DPI Program Manager | 19.407 | 20.377 | 23.995 | 28.583 |
| R78810 | DPI Program Specialist | 18.054 | | | 26.589 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V78810 | DPI Program Specialist | 18.054 | 18.957 | 22.322 | 26.589 |
| C78810 | DPI Program Specialist | 18.505 | | | 27.254 |
| S72320 | DPI Social Work Technician | 10.479 | | | 15.175 |
| R55110 | Drafter | 12.700 | | | 19.050 |
| A45240 | Drinking Water Program Specialist | 17.213 | | | 24.929 |
| S86111 | Duplicating Technician I | 10.479 | | | 15.176 |
| S86112 | Duplicating Technician II | 12.109 | | | 17.537 |
| A49310 | Economic Development Business Consultant | 19.892 | | | 28.810 |
| V49310 | Economic Development Business Consultant/Supervisor | 19.407 | 20.377 | 23.757 | 28.107 |
| G49540 | Economic Development Business Recruitment/Development Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| G49440 | Economic Development Commission Administrator | 21.493 | 22.568 | 26.867 | 32.240 |
| A49110 | Economic Development Consultant | 18.505 | | | 26.801 |
| G49120 | Economic Development Deputy Director | 30.857 | 32.400 | 38.572 | 46.286 |
| G49430 | Economic Development Division Administrator | 26.702 | 28.037 | 33.378 | 40.053 |
| A49220 | Economic Development Field Service Representative | 18.505 | | | 26.801 |
| G49220 | Economic Development Field Service Representative | 18.054 | 18.957 | 22.101 | 26.147 |
| A49280 | Economic Development Financial Packager | 19.892 | | | 28.810 |
| A49140 | Economic Development Job Training Consultant | 18.505 | | | 26.801 |
| G49550 | Economic Development Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| A49610 | Economic Development Patent Consultant | 19.892 | | | 28.810 |
| A13910 | Economist | 21.386 | | | 30.972 |
| E35320 | Educational Telecommunications Digital Television Senior Engineer | 22.515 | | | 33.475 |
| V35114 | Educational Telecommunications Engineer Chief | 21.262 | 22.325 | 26.578 | 31.893 |
| M35112 | Educational Telecommunications Engineer I | 15.179 | | | 22.718 |
| M35113 | Educational Telecommunications Engineer II | 16.317 | | | 24.420 |
| G35410 | Educational Telecommunications Engineering Division Director | 28.396 | 29.816 | 35.495 | 42.594 |
| M35120 | Educational Telecommunications Field Engineer | 18.855 | | | 28.220 |
| M35130 | Educational Telecommunications Field Technician | 17.214 | | | 24.931 |
| M35150 | Educational Telecommunications Maintenance Engineer | 20.271 | | | 30.338 |
| V35450 | Educational Telecommunications Network Operations Supervisor | 18.398 | 19.318 | 22.998 | 27.597 |
| E35310 | Educational Telecommunications Receive Systems Field Engineer | 19.483 | | | 28.968 |
| E35711 | Educational Telecommunications Remote Technical Assistant Supervisor | 18.981 | | | 28.998 |
| V35712 | Educational Telecommunications Remote Technical Supervisor | 21.262 | 22.325 | 26.578 | 31.893 |
| M35160 | Educational Telecommunications Satellite Maintenance Engineer | 20.271 | | | 30.338 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| V35200 | Educational Telecommunications Satellite Scheduler/Coordinator | 18.598 | 19.528 | 23.248 | 27.897 |
| M35111 | Educational Telecommunications Technician | 13.994 | | | 20.268 |
| H77511 | Educational Therapist | 16.149 | | | 24.325 |
| X62211 | Electrical Inspector | 16.078 | | | 24.191 |
| V62212 | Electrical Inspector Chief | 19.487 | 20.461 | 24.359 | 29.231 |
| M84210 | Electrician | 14.896 | | | 21.573 |
| M84814 | Electronics Design Specialist | 17.214 | | | 24.931 |
| V84815 | Electronics Section Supervisor | 19.410 | 20.381 | 24.263 | 29.115 |
| M84852 | Electronics Specialist Senior/Aviation Aids | 19.892 | | | 28.810 |
| M84851 | Electronics Specialist/Aviation Aids | 17.214 | | | 24.931 |
| M84890 | Electronics Specialist/Radiological Systems | 17.214 | | | 24.931 |
| M84801 | Electronics Technician | 13.994 | | | 20.268 |
| R84801 | Electronics Technician | 13.653 | | | 19.773 |
| M84803 | Electronics Technician Leader | 17.214 | | | 24.931 |
| V84803 | Electronics Technician Leader | 16.794 | 17.634 | 20.558 | 24.322 |
| R84802 | Electronics Technician Senior | 15.622 | | | 22.627 |
| M84802 | Electronics Technician/Senior | 16.013 | | | 23.192 |
| V62622 | Elevator Inspection Program Manager | 20.950 | 21.998 | 26.188 | 31.425 |
| X62621 | Elevator/Amusement Ride Inspector | 17.284 | | | 26.004 |
| A68201 | Emergency Management Planning Specialist | 17.213 | | | 25.292 |
| A68202 | Emergency Management Program Specialist I | 18.504 | | | 27.189 |
| A68203 | Emergency Management Program Specialist II | 19.892 | | | 29.228 |
| A68204 | Emergency Mgmt Radiological Emergency Planning & Training Spec I | 21.384 | | | 31.420 |
| A68205 | Emergency Mgmt Radiological Emergency Planning & Training Spec II | 22.987 | | | 33.777 |
| V68212 | Emergency Management Section Manager | 24.136 | 25.343 | 30.170 | 36.204 |
| V68211 | Emergency Management Unit Supervisor | 20.887 | 21.931 | 26.109 | 31.331 |
| H74851 | Emergency Medical Services Specialist I | 16.013 | | | 23.191 |
| H74852 | Emergency Medical Services Specialist II | 17.213 | | | 24.929 |
| G70100 | Employment Security Manager | 20.603 | 21.633 | 25.754 | 30.905 |
| V70312 | Employment Services Area Coordinator | 16.584 | 17.413 | 20.730 | 24.876 |
| G70313 | Employment Services Manager | 20.603 | 21.633 | 25.754 | 30.905 |
| G70314 | Employment Services Metro Area Manager | 22.148 | 23.255 | 27.685 | 33.222 |
| C70410 | Employment Services Program Specialist | 19.017 | | | 28.615 |
| R70311 | Employment Services Supervisor | 17.828 | | | 26.742 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| V70311 | Employment Services Supervisor | 17.828 | 18.719 | 22.285 | 26.742 |
| C70120 | Employment Specialist | 14.708 | | | 20.781 |
| R70120 | Employment Specialist | 14.349 | | | 20.274 |
| G51610 | Energy Assistant Director for Planning and Research | 25.394 | 26.664 | 31.743 | 38.091 |
| E51210 | Energy Conservation Program Coordinator | 15.940 | | | 23.482 |
| G51710 | Energy Deputy Director Operations | 25.605 | 26.885 | 32.007 | 38.408 |
| V51610 | Energy Division Chief | 19.993 | 20.993 | 24.992 | 29.990 |
| G51510 | Energy Policy Advisor | 22.432 | 23.554 | 28.040 | 33.648 |
| E51310 | Energy Program Administrator | 17.135 | | | 25.242 |
| E51410 | Energy Technical Advisor | 22.883 | | | 33.710 |
| E55311 | Engineer I | 21.264 | | | 28.968 |
| R55311 | Engineer I | 21.135 | | | 28.270 |
| V55311 | Engineer I | 21.135 | 22.192 | 24.703 | 28.270 |
| E55312 | Engineer II | 21.264 | | | 31.139 |
| R55312 | Engineer II | 21.135 | | | 30.389 |
| V55312 | Engineer II | 21.135 | 22.192 | 25.762 | 30.389 |
| R55313 | Engineer III | 25.205 | | | 37.808 |
| V55313 | Engineer III | 25.205 | 26.465 | 31.507 | 37.808 |
| R55314 | Engineer IV | 28.986 | | | 43.479 |
| V55314 | Engineer IV | 28.986 | 30.435 | 36.233 | 43.479 |
| V55315 | Engineer V | 32.766 | 34.404 | 40.958 | 49.149 |
| V55326 | Engineer VI | 34.782 | 36.521 | 43.478 | 52.173 |
| G55327 | Engineer VII | 38.312 | 40.228 | 47.890 | 57.468 |
| V62530 | Engineer/Architect Investigator | 19.526 | 20.502 | 24.408 | 29.289 |
| G55390 | Engineer/Deputy State | 47.594 | 49.974 | 59.493 | 71.391 |
| V55710 | Engineer/Petroleum | 24.355 | 25.573 | 30.444 | 36.533 |
| R55232 | Engineering Aide/Senior | 12.039 | | | 18.059 |
| M55233 | Engineering Associate | 15.179 | | | 22.718 |
| R55233 | Engineering Associate | 14.808 | | | 22.164 |
| M55234 | Engineering Associate/Senior | 17.541 | | | 26.252 |
| V55236 | Engineering Unit Supervisor | 18.345 | 19.262 | 22.932 | 27.518 |
| E45411 | Environmental Analyst I | 15.940 | | | 23.482 |
| E45412 | Environmental Analyst II | 18.420 | | | 27.136 |
| R45412 | Environmental Analyst II | 18.344 | | | 26.568 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V45413 | Environmental Analyst Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| E45150 | Environmental Assistance Coordinator | 19.801 | | | 29.170 |
| E55511 | Environmental Engineer I | 21.264 | | | 28.968 |
| E55512 | Environmental Engineer II | 22.003 | | | 32.716 |
| E55513 | Environmental Engineer III | 25.428 | | | 37.807 |
| R55513 | Environmental Engineer III | 25.275 | | | 36.897 |
| V55513 | Environmental Engineer III | 25.275 | 26.539 | 31.086 | 36.897 |
| V55514 | Environmental Engineer IV | 26.626 | 27.957 | 33.283 | 39.939 |
| V55515 | Environmental Engineer Section Supervisor | 28.623 | 30.054 | 35.779 | 42.935 |
| E62560 | Environmental Health Analyst | 18.420 | | | 27.136 |
| R62560 | Environmental Health Analyst | 18.344 | | | 26.568 |
| R62351 | Environmental Health Scientist I | 15.699 | | | 22.653 |
| X62351 | Environmental Health Scientist I | 16.092 | | | 23.220 |
| X62352 | Environmental Health Scientist II | 17.297 | | | 24.959 |
| V62353 | Environmental Health Scientist III | 18.141 | 19.048 | 22.160 | 26.178 |
| X62353 | Environmental Health Scientist III | 18.595 | | | 26.832 |
| V62364 | Environmental Health Section Supervisor | 21.493 | 22.568 | 26.867 | 32.240 |
| G45800 | Environmental Quality Associate Program Director | 26.702 | 28.037 | 33.378 | 40.053 |
| E45110 | Environmental Quality Compliance Specialist | 17.135 | | | 25.242 |
| R45110 | Environmental Quality Compliance Specialist | 17.064 | | | 24.714 |
| G45770 | Environmental Quality Deputy Director | 33.171 | 34.830 | 41.464 | 49.757 |
| G45630 | Environmental Quality Division Administrator | 28.703 | 30.138 | 35.879 | 43.055 |
| G45170 | Environmental Quality Emergency Response Coordinator | 21.493 | 22.568 | 26.867 | 32.240 |
| E45140 | Environmental Quality Field Data Specialist | 17.135 | | | 25.242 |
| R45140 | Environmental Quality Field Data Specialist | 17.064 | | | 24.714 |
| E45130 | Environmental Quality Programs Specialist | 19.801 | | | 29.170 |
| R45130 | Environmental Quality Programs Specialist | 19.719 | | | 28.560 |
| V45610 | Environmental Quality Section Supervisor | 21.493 | 22.568 | 26.867 | 32.240 |
| V45600 | Environmental Quality Unit Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| H74932 | Epidemiology Surveillance Coordinator | 24.682 | | | 38.044 |
| R74932 | Epidemiology Surveillance Coordinator | 24.080 | | | 37.116 |
| V74932 | Epidemiology Surveillance Coordinator | 24.080 | 25.284 | 30.598 | 37.116 |
| A17722 | Equal Opportunity Commission Investigator I | 14.896 | | | 21.573 |
| A17723 | Equal Opportunity Commission Investigator II | 17.213 | | | 24.929 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| A17724 | Equal Opportunity Commission Investigator III/Lead Worker | 18.505 | | | 26.801 |
| V17725 | Equal Opportunity Commission Investigator Supervisor/Unit Director | 21.493 | 22.568 | 26.867 | 32.240 |
| M84771 | Equipment Technician I | 13.994 | | | 20.268 |
| R84771 | Equipment Technician I | 13.653 | | | 19.773 |
| V84772 | Equipment Technician II | 15.624 | 16.405 | 19.530 | 23.436 |
| M35101 | ETC Communications Technician | 15.042 | | | 21.784 |
| M35102 | ETC Communications Technician Senior | 17.214 | | | 24.931 |
| A35851 | ETC/NET Producer | 18.503 | | | 26.799 |
| E90810 | Ethanol Project Manager | 21.287 | | | 31.358 |
| V21515 | Examiner Assistant Chief | 26.079 | 27.383 | 32.599 | 39.119 |
| G21516 | Examiner Chief | 30.137 | 31.644 | 37.672 | 45.206 |
| X21512 | Examiner II | 18.616 | | | 28.114 |
| X21513 | Examiner III | 23.128 | | | 34.927 |
| V21514 | Examiner Supervisor | 24.260 | 25.473 | 30.325 | 36.390 |
| X21590 | Examiner/Actuarial | 24.863 | | | 37.548 |
| V21650 | Examiner/Bank District | 26.079 | 27.383 | 32.599 | 39.119 |
| G21640 | Examiner/Review | 28.035 | 29.437 | 35.044 | 42.053 |
| V39810 | Exhibition Services Coordinator | 18.382 | 19.301 | 22.978 | 27.573 |
| E55811 | Facilities Construction Coordinator I | 19.326 | | | 28.950 |
| E55812 | Facilities Construction Coordinator II | 22.336 | | | 33.441 |
| G55820 | Facilities Engineering Assistant Manager | 21.852 | 22.945 | 27.315 | 32.778 |
| V55820 | Facilities Engineering Assistant Manager | 21.852 | 22.945 | 27.315 | 32.778 |
| G55850 | Facilities Engineering Manager | 25.252 | 26.515 | 31.565 | 37.878 |
| M84550 | Facilities Management Systems Coordinator | 19.892 | | | 28.810 |
| X62450 | Facilities Surveyor/Consultant | 18.825 | | | 29.388 |
| M84160 | Facility Maintenance Leader | 14.896 | | | 21.573 |
| R84160 | Facility Maintenance Leader | 14.533 | | | 21.047 |
| G84191 | Facility Maintenance Manager I | 18.598 | 19.528 | 23.248 | 27.897 |
| R84191 | Facility Maintenance Manager I | 18.598 | | | 27.897 |
| V84191 | Facility Maintenance Manager I | 18.598 | 19.528 | 23.248 | 27.897 |
| G84192 | Facility Maintenance Manager II | 21.493 | 22.568 | 26.867 | 32.240 |
| V84192 | Facility Maintenance Manager II | 21.493 | 22.568 | 26.867 | 32.240 |
| M84150 | Facility Maintenance Specialist | 13.857 | | | 20.069 |
| R84150 | Facility Maintenance Specialist | 13.519 | | | 19.580 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V84150 | Facility Maintenance Specialist | 13.519 | 14.195 | 16.550 | 19.580 |
| V84170 | Facility Maintenance Supervisor | 16.094 | 16.899 | 20.118 | 24.141 |
| M84141 | Facility Maintenance Technician I | 9.747 | | | 14.115 |
| R84141 | Facility Maintenance Technician I | 9.509 | | | 13.771 |
| M84142 | Facility Maintenance Technician II | 12.109 | | | 17.538 |
| R84142 | Facility Maintenance Technician II | 11.814 | | | 17.110 |
| G78351 | Facility Operating Officer I | 23.716 | 24.902 | 29.645 | 35.574 |
| G78352 | Facility Operating Officer II | 25.495 | 26.770 | 31.869 | 38.243 |
| C72111 | Family Support Specialist | 13.016 | | | 18.851 |
| R72111 | Family Support Specialist | 12.699 | | | 18.391 |
| X62800 | Fatality Assessment and Control Evaluation (FACE) Field Investigator | 18.616 | | | 28.114 |
| A19611 | Federal Aid Administrator I | 15.817 | | | 22.536 |
| K19611 | Federal Aid Administrator I | 15.431 | 16.203 | 18.709 | 21.987 |
| V19611 | Federal Aid Administrator I | 15.431 | 16.203 | 18.709 | 21.987 |
| A19612 | Federal Aid Administrator II | 18.276 | | | 26.043 |
| V19612 | Federal Aid Administrator II | 17.831 | 18.723 | 21.620 | 25.408 |
| A19613 | Federal Aid Administrator III | 21.121 | | | 30.097 |
| K19613 | Federal Aid Administrator III | 20.606 | 21.636 | 24.985 | 29.363 |
| R19613 | Federal Aid Administrator III | 20.606 | | | 29.363 |
| V19613 | Federal Aid Administrator III | 20.606 | 21.636 | 24.985 | 29.363 |
| A19440 | Federal Aid Compliance Specialist | 22.705 | | | 32.354 |
| A19920 | Financial Assurance Coordinator | 21.121 | | | 30.097 |
| G19740 | Financial Responsibility Manager | 23.818 | 25.009 | 29.773 | 35.727 |
| G62130 | Fire Marshal Assistant | 25.924 | 27.220 | 32.405 | 38.886 |
| V62112 | Fire Marshal Chief Deputy | 21.293 | 22.358 | 26.617 | 31.940 |
| V62113 | Fire Marshal Chief Deputy/Investigations | 22.890 | 24.035 | 28.613 | 34.335 |
| L62111 | Fire Marshal Deputy | 18.450 | | | 28.250 |
| X62130 | Fire Marshal Deputy/Flammable Liquids | 16.174 | | | 22.803 |
| V62110 | Fire Marshal Plans Division Manager | 18.128 | 19.034 | 22.660 | 27.192 |
| X62120 | Fire Marshal Plans Examiner | 17.284 | | | 26.004 |
| A21211 | Fiscal Compliance Analyst | 16.278 | | | 23.191 |
| M80121 | Food Service Aide | 8.296 | | | 11.422 |
| R80121 | Food Service Aide | 8.094 | | | 11.143 |
| M80122 | Food Service Assistant | 9.586 | | | 13.198 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| R80122 | Food Service Assistant | 9.353 | | | 12.876 |
| M80123 | Food Service Cook | 10.305 | | | 14.186 |
| R80123 | Food Service Cook | 10.053 | | | 13.840 |
| V80311 | Food Service Director I | 16.520 | 17.346 | 20.650 | 24.780 |
| V80312 | Food Service Director II | 19.089 | 20.043 | 23.862 | 28.634 |
| M80124 | Food Service Leader | 11.079 | | | 15.251 |
| R80124 | Food Service Leader | 10.809 | | | 14.879 |
| V80124 | Food Service Leader | 10.809 | 11.349 | 12.844 | 14.879 |
| V80230 | Food Service Manager | 14.295 | 15.010 | 17.869 | 21.443 |
| M80210 | Food Service Specialist | 12.802 | | | 17.626 |
| R80210 | Food Service Supervisor | 12.491 | | | 18.737 |
| V80210 | Food Service Supervisor | 12.491 | 13.116 | 15.614 | 18.737 |
| A86530 | Forms Management Analyst | 15.420 | | | 22.202 |
| G73780 | Foster Care Review Program Administrator | 23.227 | 24.388 | 29.034 | 34.841 |
| C73771 | Foster Care Review Specialist | 16.580 | | | 23.911 |
| R73771 | Foster Care Review Specialist | 16.176 | | | 23.327 |
| V73772 | Foster Care Review Supervisor | 20.098 | 21.103 | 25.123 | 30.147 |
| V43440 | Game and Parks Aquarium Director | 22.432 | 23.554 | 28.040 | 33.648 |
| E82411 | Game and Parks Assistant Horticulturist | 16.225 | | | 23.594 |
| V43550 | Game and Parks Boating Law Administrator | 20.867 | 21.910 | 26.084 | 31.301 |
| R43150 | Game and Parks Conservation Aide | 10.224 | | | 15.336 |
| L64511 | Game and Parks Conservation Officer | 19.990 | | | 28.460 |
| V64512 | Game and Parks Conservation Officer Supervisor | 20.754 | 21.792 | 25.943 | 31.131 |
| M43151 | Game and Parks Conservation Technician I | 12.109 | | | 17.537 |
| R43151 | Game and Parks Conservation Technician I | 11.814 | | | 17.109 |
| M43152 | Game and Parks Conservation Technician II | 13.994 | | | 20.268 |
| R43152 | Game and Parks Conservation Technician II | 13.653 | | | 19.773 |
| G43950 | Game and Parks Deputy Director | 34.622 | 36.353 | 43.278 | 51.933 |
| G43910 | Game and Parks Division Administrator | 27.868 | 29.261 | 34.835 | 41.802 |
| R43890 | Game and Parks Division Assistant Administrator | 24.116 | | | 36.174 |
| V43890 | Game and Parks Division Assistant Administrator | 24.116 | 25.322 | 30.145 | 36.174 |
| E53411 | Game and Parks Fish and Wildlife Biologist I | 16.923 | | | 25.383 |
| R53411 | Game and Parks Fish and Wildlife Biologist I | 16.692 | | | 24.174 |
| E53412 | Game and Parks Fish and Wildlife Biologist II | 19.555 | | | 29.331 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| R53412 | Game and Parks Fish and Wildlife Biologist II | 19.287 | | | 27.934 |
| G53413 | Game and Parks Fish and Wildlife District Manager | 20.866 | 21.909 | 26.083 | 31.299 |
| G53420 | Game and Parks Fish and Wildlife Program Manager | 22.432 | 23.554 | 28.040 | 33.648 |
| E53440 | Game and Parks Fish and Wildlife Specialist | 24.293 | | | 36.438 |
| V43411 | Game and Parks Fish Culturist/Supervisor | 16.797 | 17.637 | 20.997 | 25.196 |
| V43412 | Game and Parks Fish Production Manager | 19.411 | 20.382 | 24.264 | 29.117 |
| V82412 | Game and Parks Horticulturist | 17.301 | 18.166 | 21.627 | 25.952 |
| G43900 | Game and Parks Law Enforcement Division Administrator | 28.548 | 29.975 | 35.685 | 42.822 |
| V43880 | Game and Parks Law Enforcement Division Assistant Administrator | 24.703 | 25.938 | 30.879 | 37.055 |
| V03120 | Game and Parks Merchandising and Mail Specialist | 12.213 | 12.824 | 15.267 | 18.320 |
| E43510 | Game and Parks Outdoor Education Specialist | 23.404 | | | 33.895 |
| R43510 | Game and Parks Outdoor Education Specialist | 22.289 | | | 32.281 |
| M43113 | Game and Parks Park Worker III | 9.069 | | | 13.133 |
| E53430 | Game and Parks Program Specialist | 23.404 | | | 33.895 |
| E43610 | Game and Parks Recreation Planner | 23.446 | | | 33.957 |
| G53520 | Game and Parks Recreational Trails Manager | 22.433 | 23.555 | 28.042 | 33.650 |
| E43211 | Game and Parks Superintendent I | 16.303 | | | 23.610 |
| R43211 | Game and Parks Superintendent I | 15.526 | | | 22.486 |
| V43211 | Game and Parks Superintendent I | 15.526 | 16.302 | 19.006 | 22.486 |
| E43212 | Game and Parks Superintendent II | 18.840 | | | 27.286 |
| V43212 | Game and Parks Superintendent II | 17.942 | 18.839 | 21.964 | 25.986 |
| V43213 | Game and Parks Superintendent III | 19.411 | 20.382 | 24.264 | 29.117 |
| V43214 | Game and Parks Superintendent IV | 22.433 | 23.555 | 28.042 | 33.650 |
| R43111 | Game and Parks Temporary Park Worker I | 7.250 | | | 10.875 |
| R43112 | Game and Parks Temporary Park Worker II | 7.874 | | | 11.811 |
| R43113 | Game and Parks Temporary Park Worker III | 8.847 | | | 13.271 |
| M55700 | Geodetic Survey Technician | 16.013 | | | 22.545 |
| E53510 | Geologist | 20.572 | | | 30.658 |
| V53510 | Geologist | 20.507 | 21.532 | 25.464 | 30.420 |
| E53530 | Geologist/Groundwater | 20.572 | | | 30.658 |
| R53530 | Geologist/Groundwater | 20.507 | | | 30.420 |
| V19610 | Grants Division Administrator | 22.156 | 23.264 | 27.695 | 33.234 |
| M82271 | Groundskeeper | 10.572 | | | 14.513 |
| R82271 | Groundskeeper | 10.314 | | | 14.159 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| M82272 | Groundskeeper Leader | 13.134 | | | 18.032 |
| R82272 | Groundskeeper Leader | 12.814 | | | 17.592 |
| V82273 | Groundskeeper Supervisor | 14.665 | 15.398 | 18.332 | 21.998 |
| G78350 | Health Care Administrator | 26.702 | 28.037 | 33.378 | 40.053 |
| H13410 | Health Data Coordinator | 21.358 | | | 32.922 |
| R13410 | Health Data Coordinator | 20.837 | | | 32.119 |
| V13410 | Health Data Coordinator | 20.837 | 21.879 | 26.478 | 32.119 |
| V74720 | Health Facilities Program Manager | 24.259 | 25.472 | 30.324 | 36.389 |
| A19840 | Health Financial Feasibility Analyst | 18.276 | | | 26.043 |
| X62360 | Health Food Service Evaluation Officer | 19.989 | | | 28.845 |
| X62490 | Health Industrial Hygiene Specialist | 19.893 | | | 28.811 |
| A02202 | Health Information Manager | 19.992 | | | 29.012 |
| V02202 | Health Information Manager | 19.505 | 20.480 | 23.905 | 28.305 |
| R02201 | Health Information Technician | 12.700 | | | 18.664 |
| S02201 | Health Information Technician | 13.017 | | | 19.131 |
| V02201 | Health Information Technician | 12.700 | 13.335 | 15.682 | 18.664 |
| R62741 | Health Licensing Coordinator | 16.076 | | | 25.346 |
| X62741 | Health Licensing Coordinator | 16.478 | | | 25.980 |
| R62720 | Health Licensing Specialist | 13.068 | | | 20.604 |
| X62720 | Health Licensing Specialist | 13.395 | | | 21.119 |
| G09420 | Health Management Systems Administrator | 26.702 | 28.037 | 33.378 | 40.053 |
| H74241 | Health Program Manager I | 21.358 | | | 32.922 |
| V74241 | Health Program Manager I | 20.837 | 21.879 | 26.478 | 32.119 |
| R74241 | Health Program Manager I | 20.837 | | | 32.119 |
| V74242 | Health Program Manager II | 22.405 | 23.525 | 28.007 | 33.608 |
| H74230 | Health Program Manager/RN | 21.358 | | | 32.922 |
| G13370 | Health Records Management Service Administrator | 25.923 | 27.219 | 32.404 | 38.885 |
| G09391 | Health Section Administrator I | 24.085 | 25.289 | 30.107 | 36.128 |
| G09392 | Health Section Administrator II | 27.834 | 29.226 | 34.793 | 41.751 |
| H74931 | Health Surveillance Specialist | 21.358 | | | 32.922 |
| V74931 | Health Surveillance Specialist | 20.837 | 21.879 | 26.478 | 32.119 |
| C72711 | Hearing Impaired Field Representative I | 13.857 | | | 20.069 |
| C72712 | Hearing Impaired Field Representative II | 16.013 | | | 23.191 |
| C72713 | Hearing Impaired Field Representative III | 17.213 | | | 24.929 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| C72690 | Hearing Impaired Interpreter/Program Assistant | 17.689 | | | 26.617 |
| R72690 | Hearing Impaired Interpreter/Program Assistant | 17.257 | | | 25.968 |
| C72700 | Hearing Impaired Interpreter/Program Coordinator | 19.017 | | | 28.615 |
| R72700 | Hearing Impaired Interpreter/Program Coordinator | 18.553 | | | 27.917 |
| C72680 | Hearing Impaired Mental Health Program Specialist | 19.017 | | | 28.615 |
| M85250 | Heavy Equipment Mechanic/Operator | 12.371 | | | 20.173 |
| R85250 | Heavy Equipment Mechanic/Operator | 12.069 | | | 19.681 |
| R85210 | Heavy Equipment Operator | 11.321 | | | 16.982 |
| V13590 | Highway Accident Records Supervisor | 17.116 | 17.972 | 21.395 | 25.674 |
| M55760 | Highway Aerial Camera Operator | 16.013 | | | 22.545 |
| A57412 | Highway Agreements Specialist I | 18.505 | | | 26.801 |
| A57413 | Highway Agreements Specialist II | 19.892 | | | 28.810 |
| V57413 | Highway Agreements Specialist II/Supervisor | 19.407 | 20.377 | 23.757 | 28.107 |
| A57411 | Highway Agreements Technician | 17.214 | | | 24.931 |
| V39320 | Highway Archeology Program Manager | 21.139 | 22.196 | 26.424 | 31.709 |
| V21813 | Highway Audit Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| M55660 | Highway Bridge Data Technician | 17.214 | | | 24.931 |
| M55653 | Highway Bridge Designer I | 18.505 | | | 26.801 |
| M55654 | Highway Bridge Designer II | 21.386 | | | 30.972 |
| V55654 | Highway Bridge Designer II | 20.864 | 21.907 | 25.541 | 30.217 |
| V55655 | Highway Bridge Designer Supervisor | 24.115 | 25.321 | 30.144 | 36.173 |
| M55651 | Highway Bridge Detailer I | 13.994 | | | 20.268 |
| R55651 | Highway Bridge Detailer I | 13.653 | | | 19.773 |
| M55652 | Highway Bridge Detailer II | 16.013 | | | 23.192 |
| R55652 | Highway Bridge Detailer II | 15.622 | | | 22.627 |
| M55400 | Highway Bridge Fabrication Specialist | 21.919 | | | 30.972 |
| M55670 | Highway Bridge Hydraulics Analyst | 19.607 | | | 27.191 |
| M55300 | Highway Bridge Inspector | 17.489 | | | 26.801 |
| V57630 | Highway Bridge Inventory Data Manager | 24.236 | 25.448 | 30.295 | 36.354 |
| V19360 | Highway Budget and Finance Manager | 25.605 | 26.885 | 32.007 | 38.408 |
| M55162 | Highway Cartographer | 13.994 | | | 20.268 |
| R55162 | Highway Cartographer | 13.653 | | | 19.773 |
| M55163 | Highway Cartographer Senior | 16.013 | | | 23.192 |
| V53950 | Highway Chemical Tests Manager | 22.221 | 23.332 | 27.777 | 33.332 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| G35910 | Highway Communication Division Manager | 28.703 | 30.138 | 35.879 | 43.055 |
| V03370 | Highway Communication Services Manager | 22.859 | 24.002 | 28.574 | 34.289 |
| V57730 | Highway Construction Finals Supervisor | 22.791 | 23.931 | 28.489 | 34.187 |
| S55260 | Highway Construction Management Technician | 14.386 | | | 20.490 |
| E57780 | Highway Construction Scheduling Coordinator | 23.198 | | | 34.617 |
| V57780 | Highway Construction Scheduling Coordinator | 22.910 | 24.056 | 28.504 | 34.097 |
| V57790 | Highway Construction Scheduling Manager | 24.500 | 25.725 | 30.625 | 36.750 |
| M55281 | Highway Construction Technician I | 11.982 | | | 16.312 |
| R55281 | Highway Construction Technician I | 11.689 | | | 15.915 |
| M55282 | Highway Construction Technician II | 14.679 | | | 20.268 |
| R55282 | Highway Construction Technician II | 14.321 | | | 19.773 |
| M55283 | Highway Construction Technician III | 17.892 | | | 24.931 |
| R55283 | Highway Construction Technician III | 17.456 | | | 24.322 |
| M55284 | Highway Construction Technician IV | 21.918 | | | 30.972 |
| V55284 | Highway Construction Technician IV/Supervisor | 21.384 | 22.453 | 25.801 | 30.217 |
| S57211 | Highway Contracts Assistant | 12.449 | | | 17.732 |
| A17690 | Highway Contracts Compliance Officer | 14.896 | | | 21.573 |
| V57810 | Highway Contracts Letting Manager | 26.651 | 27.984 | 33.314 | 39.976 |
| V57224 | Highway Contracts Supervisor | 23.062 | 24.215 | 28.828 | 34.593 |
| S57222 | Highway Contracts Technician I | 15.312 | | | 21.812 |
| S57223 | Highway Contracts Technician II | 16.462 | | | 23.449 |
| E57760 | Highway Cost Estimator | 20.073 | | | 29.955 |
| A17800 | Highway DBE Specialist | 17.213 | | | 24.929 |
| G57100 | Highway Deputy Director/Operations | 47.594 | 49.974 | 59.493 | 71.391 |
| V55645 | Highway Design Plans Manager | 22.432 | 23.554 | 28.040 | 33.648 |
| M55641 | Highway Design Technician I | 13.017 | | | 18.852 |
| R55641 | Highway Design Technician I | 12.700 | | | 18.392 |
| M55642 | Highway Design Technician II | 13.994 | | | 20.268 |
| R55642 | Highway Design Technician II | 13.653 | | | 19.773 |
| M55643 | Highway Design Technician III | 16.013 | | | 23.192 |
| V55644 | Highway Design Technician Supervisor | 18.057 | 18.960 | 22.572 | 27.086 |
| M55811 | Highway Designer I | 16.013 | | | 23.192 |
| R55811 | Highway Designer I | 15.622 | | | 22.627 |
| M55812 | Highway Designer II | 18.505 | | | 26.801 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| R55812 | Highway Designer II | 18.054 | | | 26.147 |
| M55813 | Highway Designer III | 21.386 | | | 30.972 |
| R55813 | Highway Designer III | 20.864 | | | 30.217 |
| G55380 | Highway District Engineer | 38.312 | 40.228 | 47.890 | 57.468 |
| G55370 | Highway District Engineer/District 2 | 41.185 | 43.244 | 51.482 | 61.778 |
| V85136 | Highway District Operations and Maintenance Manager | 27.083 | 28.437 | 33.854 | 40.625 |
| V57880 | Highway District Operations Center Manager | 21.931 | 23.028 | 27.414 | 32.897 |
| M57830 | Highway District ROW Permits Officer | 16.269 | | | 24.931 |
| V35850 | Highway Electronics Manager | 20.865 | 21.908 | 26.082 | 31.298 |
| E45430 | Highway Environmental Biologist | 22.599 | | | 33.895 |
| R45430 | Highway Environmental Biologist | 22.289 | | | 32.281 |
| V45440 | Highway Environmental Program Manager | 24.115 | 25.321 | 30.144 | 36.173 |
| E45420 | Highway Environmental Program Specialist | 19.801 | | | 29.170 |
| R45420 | Highway Environmental Program Specialist | 19.719 | | | 28.560 |
| V45460 | Highway Environmental Section Manager | 27.868 | 29.261 | 34.835 | 41.802 |
| V17670 | Highway External Civil Rights/DBE Officer | 21.493 | 22.568 | 26.867 | 32.240 |
| G19380 | Highway Finance Administrator | 29.589 | 31.068 | 36.987 | 44.384 |
| V85710 | Highway Fleet Manager | 21.603 | 22.683 | 27.004 | 32.405 |
| V84430 | Highway Fleet Shop Supervisor | 15.047 | 15.799 | 18.809 | 22.571 |
| V57900 | Highway Fuel & Credit Card System Manager | 19.171 | 20.130 | 23.964 | 28.757 |
| V55772 | Highway Geodetic Crew Supervisor | 18.057 | 18.960 | 22.572 | 27.086 |
| V55773 | Highway Geodetic Field Supervisor | 20.866 | 21.909 | 26.083 | 31.299 |
| V55160 | Highway GIS Applications Manager | 26.702 | 28.037 | 33.378 | 40.053 |
| V57500 | Highway Government Affairs Division Assistant Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| G57530 | Highway Government Affairs Division Manager | 28.703 | 30.138 | 35.879 | 43.055 |
| A31610 | Highway Hearings Officer | 21.386 | | | 30.972 |
| M57141 | Highway Inventory Technician I | 12.802 | | | 18.305 |
| R57141 | Highway Inventory Technician I | 12.490 | | | 17.858 |
| M57142 | Highway Inventory Technician II | 14.650 | | | 20.947 |
| M55781 | Highway Land Surveyor | 17.214 | | | 24.234 |
| M57520 | Highway Liaison Assistant Manager | 16.966 | | | 23.529 |
| V57510 | Highway Liaison Manager | 20.610 | 21.641 | 25.763 | 30.915 |
| M55620 | Highway Lighting Designer | 18.505 | | | 26.801 |
| A27400 | Highway Local Liaison Coordinator | 18.505 | | | 26.801 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| E57521 | Highway Local Liaison Technician I | 17.369 | | | 25.921 |
| R57521 | Highway Local Liaison Technician I | 17.154 | | | 25.532 |
| E57522 | Highway Local Liaison Technician II | 20.073 | | | 29.955 |
| E57560 | Highway Local Projects Coordinator | 20.073 | | | 29.955 |
| R57560 | Highway Local Projects Coordinator | 19.824 | | | 29.505 |
| M85113 | Highway Maintenance Crew Chief | 12.371 | | | 20.173 |
| V85135 | Highway Maintenance Superintendent | 21.801 | 22.891 | 27.252 | 32.702 |
| V85124 | Highway Maintenance Supervisor | 16.325 | 17.141 | 20.407 | 24.488 |
| M85111 | Highway Maintenance Worker | 11.713 | | | 16.236 |
| R85111 | Highway Maintenance Worker | 11.427 | | | 15.840 |
| M85112 | Highway Maintenance Worker/Senior | 13.469 | | | 18.765 |
| R85112 | Highway Maintenance Worker/Senior | 13.140 | | | 18.307 |
| V55720 | Highway Materials and Test Manager | 22.061 | 23.164 | 27.577 | 33.092 |
| M53631 | Highway Materials and Tests Technician I | 12.802 | | | 18.305 |
| R53631 | Highway Materials and Tests Technician I | 12.490 | | | 17.858 |
| M53632 | Highway Materials and Tests Technician II | 14.650 | | | 20.947 |
| M53633 | Highway Materials and Tests Technician III | 16.929 | | | 24.205 |
| M55710 | Highway Materials Designer | 21.386 | | | 30.972 |
| V84681 | Highway Mechanic District Supervisor | 20.095 | 21.100 | 25.119 | 30.143 |
| V84682 | Highway Mechanic Superintendent | 20.095 | 21.100 | 25.119 | 30.143 |
| A21811 | Highway Operational Analyst I | 16.278 | | | 23.191 |
| A21812 | Highway Operational Analyst II | 18.811 | | | 26.801 |
| V21812 | Highway Operational Analyst II | 18.352 | 19.270 | 22.250 | 26.147 |
| V57601 | Highway Operations Assistant Division Manager | 26.702 | 28.037 | 33.378 | 40.053 |
| G57602 | Highway Operations Division Manager | 30.077 | 31.581 | 37.597 | 45.116 |
| E57640 | Highway Pavement Management Coordinator | 23.198 | | | 34.617 |
| V55734 | Highway Photogrammetric Manager | 22.432 | 23.554 | 28.040 | 33.648 |
| M55731 | Highway Photogrammetric Technician I | 13.994 | | | 20.268 |
| M55732 | Highway Photogrammetric Technician II | 16.013 | | | 23.192 |
| M55733 | Highway Photogrammetric Technician III | 18.505 | | | 26.801 |
| V55733 | Highway Photogrammetric Technician III/Supervisor | 18.054 | 18.957 | 22.101 | 26.147 |
| V15230 | Highway Planning Manager | 25.924 | 27.220 | 32.405 | 38.886 |
| E57750 | Highway Plans and Specifications Reviewer | 18.673 | | | 27.867 |
| R57750 | Highway Plans and Specifications Reviewer | 18.441 | | | 27.448 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V05640 | Highway Procurement Manager | 23.958 | 25.156 | 29.948 | 35.937 |
| V57310 | Highway Programs Administrator | 23.818 | 25.009 | 29.773 | 35.727 |
| M55690 | Highway Project Engineering Review Analyst | 19.607 | | | 27.191 |
| V55250 | Highway Project Manager | 22.791 | 23.931 | 28.489 | 34.187 |
| E57771 | Highway Project Scheduling/Programming Analyst | 20.073 | | | 29.955 |
| E57772 | Highway Project Scheduling/Programming Coordinator | 23.198 | | | 34.617 |
| V57772 | Highway Project Scheduling/Programming Coordinator | 22.910 | 24.056 | 28.504 | 34.097 |
| V57773 | Highway Project Scheduling/Programming Manager | 23.056 | 24.209 | 28.820 | 34.584 |
| V27510 | Highway Property Management Supervisor | 21.493 | 22.568 | 26.867 | 32.240 |
| V57550 | Highway Quality Assurance Manager | 19.089 | 20.043 | 23.862 | 28.634 |
| M55782 | Highway Registered Land Surveyor | 21.386 | | | 30.107 |
| V55782 | Highway Registered Land Surveyor | 20.864 | 21.907 | 25.119 | 29.373 |
| V57650 | Highway Relocation Supervisor | 21.493 | 22.568 | 26.867 | 32.240 |
| A27311 | Highway Right Of Way Agent I | 16.013 | | | 23.191 |
| A27312 | Highway Right Of Way Agent II | 18.505 | | | 26.801 |
| V55411 | Highway Right of Way Assistant Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| M55431 | Highway Right of Way Associate I | 12.109 | | | 17.784 |
| M55432 | Highway Right of Way Associate II | 14.896 | | | 21.875 |
| M55681 | Highway Right of Way Designer I | 13.994 | | | 20.268 |
| M55682 | Highway Right of Way Designer II | 16.013 | | | 23.192 |
| M55683 | Highway Right of Way Designer III | 18.505 | | | 26.801 |
| G55412 | Highway Right of Way Division Manager | 28.703 | 30.138 | 35.879 | 43.055 |
| A27350 | Highway Right of Way Local Liaison Coordinator | 18.505 | | | 26.801 |
| V27313 | Highway Right of Way Project Manager | 19.993 | 20.993 | 24.992 | 29.990 |
| V13650 | Highway Safety Manager | 24.236 | 25.448 | 30.295 | 36.354 |
| M55771 | Highway Survey Assistant | 13.994 | | | 19.701 |
| A55774 | Highway Total Station Survey Coordinator | 22.989 | | | 33.293 |
| V57114 | Highway Traffic Data Collection Supervisor | 20.865 | 21.908 | 26.082 | 31.298 |
| R57111 | Highway Traffic Data Collector I | 10.989 | | | 15.915 |
| S57111 | Highway Traffic Data Collector I | 11.263 | | | 16.312 |
| S57112 | Highway Traffic Data Collector II | 13.018 | | | 18.854 |
| V57113 | Highway Traffic Data Collector III/Supervisor | 14.677 | 15.411 | 18.347 | 22.016 |
| M57121 | Highway Traffic Operations Center Operator | 11.838 | | | 16.730 |
| M57122 | Highway Traffic Operations Center Operator/Lead | 12.726 | | | 17.986 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| M55630 | Highway Urban Off-System Coordinator | 19.607 | | | 27.191 |
| R55630 | Highway Urban Off-System Coordinator | 19.129 | | | 26.528 |
| A57541 | Highway Utilities Coordinator I | 17.214 | | | 24.931 |
| R57541 | Highway Utilities Coordinator I | 16.794 | | | 24.322 |
| A57542 | Highway Utilities Coordinator II | 19.892 | | | 28.810 |
| V57542 | Highway Utilities Coordinator II/Supervisor | 19.407 | 20.377 | 23.757 | 28.107 |
| A13960 | Historian/Research | 21.770 | | | 31.776 |
| V39950 | Historic Sites Coordinator | 18.382 | 19.301 | 22.978 | 27.573 |
| V39670 | Historical Society Associate Director/Anthropology | 24.549 | 25.776 | 30.687 | 36.824 |
| V39660 | Historical Society Associate Director/Conservation Division | 24.549 | 25.776 | 30.687 | 36.824 |
| V39620 | Historical Society Associate Director/Historic Preservation | 24.549 | 25.776 | 30.687 | 36.824 |
| V39640 | Historical Society Associate Director/Library-Archives | 23.858 | 25.051 | 29.823 | 35.787 |
| V39630 | Historical Society Associate Director/Museum Division | 24.549 | 25.776 | 30.687 | 36.824 |
| V39610 | Historical Society Associate Director/Research & Publications | 24.549 | 25.776 | 30.687 | 36.824 |
| G39010 | Historical Society Deputy Director for Operations | 27.525 | 28.901 | 34.407 | 41.288 |
| A39380 | Historical Society Program Associate | 18.837 | | | 27.497 |
| V82300 | Horticulturist/Supervisor | 16.094 | 16.899 | 20.118 | 24.141 |
| V82124 | Housekeeping Supervisor | 13.926 | 14.622 | 17.408 | 20.889 |
| E62570 | Human Health and Ecological Risk Assessor | 21.287 | | | 31.358 |
| H76311 | Human Services Treatment Specialist I | 13.857 | | | 20.069 |
| R76311 | Human Services Treatment Specialist I | 13.519 | | | 19.580 |
| H76312 | Human Services Treatment Specialist II | 16.013 | | | 23.191 |
| R76312 | Human Services Treatment Specialist II | 15.622 | | | 22.626 |
| V76231 | ICF/DD Home Manager | 16.754 | 17.592 | 20.942 | 25.131 |
| V76232 | ICF/DD Manager | 23.598 | 24.778 | 29.498 | 35.397 |
| G75250 | Infection Control/Risk Management Nurse | 19.993 | 20.993 | 24.992 | 29.990 |
| A07011 | Information Technology Applications Developer | 19.724 | | | 26.801 |
| R07011 | Information Technology Applications Developer | 19.243 | | | 26.147 |
| V07011 | Information Technology Applications Developer | 19.243 | 20.205 | 22.695 | 26.147 |
| A07014 | Information Technology Applications Developer/Lead | 27.622 | | | 35.793 |
| V07014 | Information Technology Applications Developer/Lead | 26.948 | 28.295 | 30.934 | 34.920 |
| A07012 | Information Technology Applications Developer/Senior | 23.700 | | | 30.969 |
| K07012 | Information Technology Applications Developer/Senior | 23.122 | 24.278 | 26.668 | 30.213 |
| R07012 | Information Technology Applications Developer/Senior | 23.122 | | | 30.213 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V07012 | Information Technology Applications Developer/Senior | 23.122 | 24.278 | 26.668 | 30.213 |
| A07081 | Information Technology Business Systems Analyst | 20.541 | | | 27.919 |
| R07081 | Information Technology Business Systems Analyst | 20.040 | | | 27.238 |
| V07081 | Information Technology Business Systems Analyst | 20.040 | 21.042 | 23.639 | 27.238 |
| A07082 | Information Technology Business Systems Analyst/Coordinator | 21.911 | | | 32.261 |
| K07082 | Information Technology Business Systems Analyst/Coordinator | 21.376 | 22.445 | 26.425 | 31.474 |
| V07082 | Information Technology Business Systems Analyst/Coordinator | 21.376 | 22.445 | 26.425 | 31.474 |
| V07083 | Information Technology Business Systems Analyst/Supervisor | 24.115 | 25.321 | 30.144 | 36.173 |
| V07045 | Information Technology Computer Operations Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| R07042 | Information Technology Computer Operator | 11.844 | | | 17.110 |
| S07042 | Information Technology Computer Operator | 12.140 | | | 17.538 |
| A07044 | Information Technology Computer Operator/Lead | 16.013 | | | 23.191 |
| V07044 | Information Technology Computer Operator/Lead | 15.622 | 16.403 | 19.124 | 22.626 |
| A07043 | Information Technology Computer Operator/Senior | 13.857 | | | 20.069 |
| S07041 | Information Technology Computer Operator/Technician | 10.505 | | | 15.175 |
| A07051 | Information Technology Data/Database Analyst | 19.724 | | | 28.387 |
| A07054 | Information Technology Data/Database Analyst/Lead | 27.622 | | | 37.912 |
| V07054 | Information Technology Data/Database Analyst/Lead | 26.948 | 28.295 | 31.968 | 36.987 |
| A07052 | Information Technology Data/Database Analyst/Senior | 23.700 | | | 32.802 |
| K07052 | Information Technology Data/Database Analyst/Senior | 23.122 | 24.278 | 27.562 | 32.002 |
| R07052 | Information Technology Data/Database Analyst/Senior | 23.122 | | | 32.002 |
| V07052 | Information Technology Data/Database Analyst/Senior | 23.122 | 24.278 | 27.562 | 32.002 |
| A07061 | Information Technology Help Desk Coordinator | 16.267 | | | 23.191 |
| R07061 | Information Technology Help Desk Coordinator | 15.870 | | | 22.626 |
| A07062 | Information Technology Help Desk Coordinator/Senior | 19.724 | | | 26.801 |
| V07063 | Information Technology Help Desk Supervisor | 21.493 | 22.568 | 26.867 | 32.240 |
| A07072 | Information Technology Infrastructure Support Analyst | 19.724 | | | 26.801 |
| K07072 | Information Technology Infrastructure Support Analyst | 19.243 | 20.205 | 22.695 | 26.147 |
| R07072 | Information Technology Infrastructure Support Analyst | 19.243 | | | 26.147 |
| V07072 | Information Technology Infrastructure Support Analyst | 19.243 | 20.205 | 22.695 | 26.147 |
| A07074 | Information Technology Infrastructure Support Analyst/Lead | 27.622 | | | 35.793 |
| K07074 | Information Technology Infrastructure Support Analyst/Lead | 26.948 | 28.295 | 30.934 | 34.920 |
| V07074 | Information Technology Infrastructure Support Analyst/Lead | 26.948 | 28.295 | 30.934 | 34.920 |
| A07073 | Information Technology Infrastructure Support Analyst/Senior | 23.700 | | | 30.969 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| K07073 | Information Technology Infrastructure Support Analyst/Senior | 23.122 | 24.278 | 26.668 | 30.213 |
| R07073 | Information Technology Infrastructure Support Analyst/Senior | 23.122 | | | 30.213 |
| V07073 | Information Technology Infrastructure Support Analyst/Senior | 23.122 | 24.278 | 26.668 | 30.213 |
| A07071 | Information Technology Infrastructure Support Technician | 16.267 | | | 23.191 |
| K07071 | Information Technology Infrastructure Support Technician | 15.870 | 16.664 | 19.248 | 22.626 |
| R07071 | Information Technology Infrastructure Support Technician | 15.870 | | | 22.626 |
| V07071 | Information Technology Infrastructure Support Technician | 15.870 | 16.664 | 19.248 | 22.626 |
| G07092 | Information Technology Manager I | 33.027 | 34.678 | 41.284 | 49.541 |
| V07092 | Information Technology Manager I | 33.027 | 34.678 | 41.284 | 49.541 |
| G07093 | Information Technology Manager II | 41.097 | 43.152 | 51.372 | 61.646 |
| A07031 | Information Technology Operations Analyst | 19.724 | | | 27.919 |
| A07032 | Information Technology Operations Analyst/Senior | 23.700 | | | 32.261 |
| G07091 | Information Technology Supervisor | 29.798 | 31.288 | 37.248 | 44.697 |
| R07091 | Information Technology Supervisor | 29.798 | | | 44.697 |
| V07091 | Information Technology Supervisor | 29.798 | 31.288 | 37.248 | 44.697 |
| A07021 | Information Technology Systems Programmer | 19.724 | | | 27.218 |
| A07024 | Information Technology Systems Programmer/Lead | 27.622 | | | 36.351 |
| V07024 | Information Technology Systems Programmer/Lead | 26.948 | 28.295 | 31.206 | 35.464 |
| A07022 | Information Technology Systems Programmer/Senior | 23.700 | | | 31.452 |
| R07511 | Information Technology Technical Assistant | 13.553 | | | 19.580 |
| S07511 | Information Technology Technical Assistant | 13.892 | | | 20.069 |
| S07512 | Information Technology Technical Assistant/Lead | 14.935 | | | 21.575 |
| X25111 | Insurance Analyst I | 15.060 | | | 21.651 |
| X25112 | Insurance Analyst II | 17.403 | | | 25.018 |
| X21751 | Insurance Claims Investigator I | 16.110 | | | 24.330 |
| X21752 | Insurance Claims Investigator II | 18.616 | | | 28.114 |
| G21710 | Insurance Consumer Affairs Administrator | 24.259 | 25.472 | 30.324 | 36.389 |
| X21721 | Insurance Fraud Investigator | 19.586 | | | 28.032 |
| V21722 | Insurance Fraud Investigator Supervisor | 20.545 | 21.572 | 25.682 | 30.818 |
| G25110 | Insurance Health Policy Analyst | 22.432 | 23.554 | 28.040 | 33.648 |
| G25310 | Insurance Licensing Administrator | 20.992 | 22.042 | 26.240 | 31.488 |
| G25450 | Insurance Life and Health Administrator | 28.035 | 29.437 | 35.044 | 42.053 |
| X21711 | Insurance Market Conduct Examiner I | 16.110 | | | 24.330 |
| X21712 | Insurance Market Conduct Examiner II | 18.616 | | | 28.114 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| V21713 | Insurance Market Conduct Examiner Supervisor | 22.567 | 23.695 | 28.209 | 33.851 |
| G25410 | Insurance Property and Casualty Administrator | 28.035 | 29.437 | 35.044 | 42.053 |
| V25220 | Insurance Seniors Program Coordinator | 20.610 | 21.641 | 25.763 | 30.915 |
| E45512 | Integrated Water Management Analyst | 22.883 | | | 33.710 |
| V45513 | Integrated Water Management Coordinator | 24.497 | 25.722 | 29.989 | 35.480 |
| E45410 | Integrated Water Management Planner | 18.420 | | | 27.136 |
| E45511 | Integrated Water Management Specialist | 19.801 | | | 29.170 |
| H76220 | Interdisciplinary Team Leader/QDDP | 16.093 | | | 24.226 |
| G07820 | Intergovernmental Data Services Manager | 28.703 | 30.138 | 35.879 | 43.055 |
| K07830 | Intergovernmental Information Coordinator | 21.493 | 22.568 | 26.867 | 32.240 |
| E55631 | Interior Space Planner I | 13.780 | | | 20.650 |
| E55632 | Interior Space Planner II | 17.910 | | | 26.850 |
| E55633 | Interior Space Planner III | 20.590 | | | 30.876 |
| V55633 | Interior Space Planner III | 20.590 | 21.620 | 25.733 | 30.876 |
| G21200 | Internal Auditor | 23.105 | 24.260 | 28.882 | 34.658 |
| G23111 | Investment Securities Analyst I | 22.156 | 23.264 | 27.695 | 33.234 |
| G23112 | Investment Securities Analyst II | 25.605 | 26.885 | 32.007 | 38.408 |
| V64730 | Jail Standards Division Chief | 21.493 | 22.568 | 26.867 | 32.240 |
| X62901 | Jail Standards Examiner/Consultant I | 16.290 | | | 25.432 |
| X62902 | Jail Standards Examiner/Consultant II | 17.512 | | | 27.336 |
| C70850 | Job Training Program Coordinator | 19.017 | | | 28.615 |
| R70850 | Job Training Program Coordinator | 18.553 | | | 27.917 |
| C70820 | Job Training Program Monitor | 15.307 | | | 23.034 |
| V70820 | Job Training Program Monitor | 14.934 | 15.681 | 18.703 | 22.472 |
| C70830 | Job Training Program Specialist | 17.689 | | | 26.617 |
| A67730 | Juvenile Services Program Specialist | 19.992 | | | 29.012 |
| G71670 | Juvenile Services Regional Administrator | 22.545 | 23.672 | 28.182 | 33.818 |
| G31522 | Labor Administrative Law Judge/Chief | 27.868 | 29.261 | 34.835 | 41.802 |
| G09430 | Labor Administrative Services Director | 31.809 | 33.399 | 39.762 | 47.714 |
| K62640 | Labor Law Specialist | 16.561 | 17.389 | 20.330 | 24.098 |
| X62640 | Labor Law Specialist | 16.975 | | | 24.701 |
| M53110 | Laboratory Assistant | 9.796 | | | 13.805 |
| R53110 | Laboratory Assistant | 9.557 | | | 13.469 |
| E53211 | Laboratory Scientist I | 16.223 | | | 23.943 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| R53211 | Laboratory Scientist I | 15.822 | | | 22.803 |
| E53212 | Laboratory Scientist II | 18.746 | | | 27.666 |
| R53212 | Laboratory Scientist II | 18.283 | | | 26.349 |
| V53250 | Laboratory Section Supervisor | 22.858 | 24.001 | 28.573 | 34.287 |
| M53170 | Laboratory Specialist | 13.083 | | | 18.438 |
| R53170 | Laboratory Specialist | 12.764 | | | 17.988 |
| M53141 | Laboratory Technician I | 10.530 | | | 14.839 |
| R53141 | Laboratory Technician I | 10.274 | | | 14.477 |
| M53142 | Laboratory Technician II | 12.169 | | | 17.150 |
| E55661 | Landscape Architect | 18.750 | | | 27.266 |
| E55662 | Landscape Architect Specialist | 21.671 | | | 31.495 |
| V79114 | Laundry Manager | 14.957 | 15.705 | 18.697 | 22.436 |
| M79113 | Laundry Supervisor | 10.781 | | | 14.600 |
| M79111 | Laundry Worker I | 7.725 | | | 10.462 |
| R79111 | Laundry Worker I | 7.536 | | | 10.207 |
| M79112 | Laundry Worker II | 9.330 | | | 12.636 |
| R79112 | Laundry Worker II | 9.103 | | | 12.327 |
| V11620 | Law Enforcement Deputy Director/Training | 19.993 | 20.993 | 24.992 | 29.990 |
| A11611 | Law Enforcement Instructor | 18.505 | | | 27.701 |
| R31811 | Legal Aide I | 12.145 | | | 17.300 |
| S31811 | Legal Aide I | 12.449 | | | 17.732 |
| R31812 | Legal Aide II | 14.036 | | | 19.990 |
| S31812 | Legal Aide II | 14.386 | | | 20.490 |
| K33800 | Legislative Coordinator | 19.993 | 20.993 | 24.992 | 29.990 |
| A37113 | Librarian | 18.505 | | | 26.801 |
| A37740 | Librarian/Agency | 13.857 | | | 20.069 |
| A37750 | Librarian/Corrections | 16.013 | | | 23.191 |
| A37114 | Librarian/Senior | 19.892 | | | 28.810 |
| V37114 | Librarian/Senior | 19.407 | 20.377 | 23.757 | 28.107 |
| R37111 | Library Assistant | 10.113 | | | 14.235 |
| S37111 | Library Assistant | 10.366 | | | 14.591 |
| S37510 | Library Audio Playback Equipment/Duplication Coordinator | 12.879 | | | 18.129 |
| K37140 | Library Commission Planning & Data Services Coordinator | 19.993 | 20.993 | 24.992 | 29.990 |
| G37120 | Library Commission Unit Director | 23.105 | 24.260 | 28.882 | 34.658 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|---------|
| R37131 | Library Reader's Advisor | 13.508 | | | 19.013 |
| S37131 | Library Reader's Advisor | 13.845 | | | 19.488 |
| V37132 | Library Reader's Advisor/Senior | 14.380 | 15.099 | 17.975 | 21.570 |
| S37112 | Library Technician | 11.982 | | | 16.865 |
| I75210 | Licensed Practical Nurse | 14.230 | | | 26.383 |
| R75210 | Licensed Practical Nurse | 13.883 | | | 25.739 |
| V75210 | Licensed Practical Nurse | 13.883 | 14.577 | 19.811 | 25.739 |
| G21280 | Liquor Control Administrator/Wholesale Compliance Division | 22.567 | 23.695 | 28.209 | 33.851 |
| M86410 | Lithographer | 13.571 | | | 19.397 |
| V45750 | Low Level Radioactive Waste Program Manager | 25.892 | 27.187 | 32.365 | 38.838 |
| M84330 | Machinist | 13.857 | | | 20.069 |
| S03331 | Mail/Material Courier | 8.112 | | | 11.365 |
| R03333 | Mail/Material Specialist | 10.568 | | | 14.805 |
| S03333 | Mail/Material Specialist | 10.832 | | | 15.175 |
| R03332 | Mail/Material Worker | 9.145 | | | 12.812 |
| S03332 | Mail/Material Worker | 9.373 | | | 13.132 |
| G33200 | Marketing Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| C72341 | Master Social Worker | 18.331 | | | 26.987 |
| R72341 | Master Social Worker | 17.884 | | | 26.329 |
| V72341 | Master Social Worker | 17.884 | 18.778 | 22.106 | 26.329 |
| V05610 | Materiel Control Manager | 18.810 | 19.751 | 23.513 | 28.215 |
| H73560 | Medicaid Program Manager | 22.959 | | | 35.389 |
| R73650 | Medicaid Provider Fraud and Abuse Investigator | 19.109 | | | 27.349 |
| X73650 | Medicaid Provider Fraud and Abuse Investigator | 19.586 | | | 28.032 |
| C73510 | Medicaid Reviewer/RN | 16.456 | | | 24.761 |
| S02311 | Medical Care Reviewer | 11.266 | | | 16.556 |
| C73490 | Medical Claims Investigator | 16.456 | | | 24.761 |
| M53710 | Medical Diagnostic Technician | 13.017 | | | 18.852 |
| D75450 | Medical Director | 56.944 | 59.791 | 93.957 | 130.971 |
| R75450 | Medical Director | 56.944 | | | 130.971 |
| H74950 | Medical Entomologist | 26.536 | | | 40.901 |
| D74930 | Medical Epidemiologist | 56.944 | 59.791 | 93.957 | 130.971 |
| S19721 | Medical Insurance Reimbursement Coordinator | 15.044 | | | 21.585 |
| H74910 | Medical Programs Coordinator | 14.878 | | | 22.934 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| H53720 | Medical Radiographer | 16.013 | | | 23.300 |
| R02111 | Medical Records Clerk | 9.509 | | | 13.974 |
| S02111 | Medical Records Clerk | 9.747 | | | 14.323 |
| V73591 | Medical Services Unit Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| I53730 | Medical Technologist | 14.787 | | | 21.558 |
| V53730 | Medical Technologist | 14.427 | 15.148 | 17.730 | 21.032 |
| H72431 | Mental Health Practitioner I | 16.013 | | | 23.191 |
| R72431 | Mental Health Practitioner I | 15.622 | | | 22.626 |
| V72431 | Mental Health Practitioner I | 15.622 | 16.403 | 19.124 | 22.626 |
| H72432 | Mental Health Practitioner II | 18.505 | | | 26.801 |
| R72432 | Mental Health Practitioner II | 18.054 | | | 26.147 |
| V72432 | Mental Health Practitioner II | 18.054 | 18.957 | 22.101 | 26.147 |
| V72433 | Mental Health Practitioner Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| P76141 | Mental Health Security Specialist I | 11.437 | | | 16.564 |
| R76141 | Mental Health Security Specialist I | 11.158 | | | 16.160 |
| P76142 | Mental Health Security Specialist II | 13.218 | | | 19.143 |
| R76142 | Mental Health Security Specialist II | 12.895 | | | 18.676 |
| P76143 | Mental Health Security Specialist III | 15.125 | | | 21.906 |
| R76143 | Mental Health Security Specialist III | 14.756 | | | 21.371 |
| V76154 | Mental Health Security Unit Supervisor | 16.406 | 17.226 | 20.508 | 24.609 |
| E53930 | Metrologist | 20.153 | | | 29.742 |
| A09230 | Military Contracts Officer | 18.504 | | | 26.800 |
| G45550 | Military Environmental Project Manager | 24.211 | 25.422 | 30.264 | 36.317 |
| V55900 | Military Master Planner | 27.146 | 28.503 | 33.933 | 40.719 |
| R55901 | Military Master Planner Assistant | 21.717 | | | 32.576 |
| P64910 | Military Security Specialist | 13.218 | | | 19.143 |
| R64910 | Military Security Specialist | 12.895 | | | 18.676 |
| X62370 | Milk Pasteurization Specialist | 18.595 | | | 26.832 |
| S01811 | Motor Carrier Clerk I | 10.633 | | | 15.175 |
| S01812 | Motor Carrier Clerk II | 11.431 | | | 16.316 |
| S01813 | Motor Carrier Clerk III | 12.288 | | | 17.538 |
| V57680 | Motor Carrier Permits Manager | 18.598 | 19.528 | 23.248 | 27.897 |
| V62950 | Motor Carrier Safety Program Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| G60410 | Motor Vehicle Driver Licensing Services Administrator | 26.702 | 28.037 | 33.378 | 40.053 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| V60113 | Motor Vehicle Driver Licensing Services Assistant District Supervisor | 16.094 | 16.899 | 20.118 | 24.141 |
| V60114 | Motor Vehicle Driver Licensing Services District Supervisor | 18.598 | 19.528 | 23.248 | 27.897 |
| X60111 | Motor Vehicle Driver Licensing Services Examiner I | 13.017 | | | 18.853 |
| R60111 | Motor Vehicle Driver Licensing Services Examiner I | 12.700 | | | 18.393 |
| X60112 | Motor Vehicle Driver Licensing Services Examiner II | 13.994 | | | 20.266 |
| V60115 | Motor Vehicle Driver Licensing Services Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| G60400 | Motor Vehicle Financial Responsibility Division Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| X62931 | Motor Vehicle Fraud Investigator | 20.012 | | | 30.224 |
| V62932 | Motor Vehicle Fraud Investigator Supervisor | 22.455 | 23.578 | 28.069 | 33.683 |
| V60470 | Motor Vehicle Highway Safety Administrator | 25.605 | 26.885 | 32.007 | 38.408 |
| G60510 | Motor Vehicle Interstate Registration Administrator | 26.702 | 28.037 | 33.378 | 40.053 |
| R62910 | Motor Vehicle Investigator | 18.162 | | | 27.428 |
| V62910 | Motor Vehicle Investigator | 18.162 | 19.070 | 22.795 | 27.428 |
| X62910 | Motor Vehicle Investigator | 18.616 | | | 28.114 |
| G60390 | Motor Vehicle Program Manager | 19.993 | 20.993 | 24.992 | 29.990 |
| G60710 | Motor Vehicle Titles and Registrations Administrator | 26.702 | 28.037 | 33.378 | 40.053 |
| S39090 | Museum Registrar | 15.044 | | | 21.565 |
| H77020 | Music Therapist | 14.893 | | | 21.432 |
| M55170 | Natural Resources Cartographer | 16.013 | | | 23.192 |
| R45910 | Natural Resources Data Collector | 10.419 | | | 15.629 |
| G45370 | Natural Resources Deputy Director | 33.300 | 34.965 | 41.625 | 49.950 |
| G45350 | Natural Resources Division Chief | 26.804 | 28.144 | 33.505 | 40.206 |
| G45360 | Natural Resources Division Manager | 26.804 | 28.144 | 33.505 | 40.206 |
| M55540 | Natural Resources Floodplain Management Specialist | 18.505 | | | 26.801 |
| M55752 | Natural Resources Geodetic Survey Crew Leader | 17.214 | | | 24.234 |
| V55753 | Natural Resources Geodetic Survey Manager | 22.432 | 23.554 | 28.040 | 33.648 |
| G45840 | Natural Resources Operations & Administration Director | 29.589 | 31.068 | 36.987 | 44.384 |
| M55740 | Natural Resources Photogrammetric Technician | 18.505 | | | 26.801 |
| E15313 | Natural Resources Planner Coordinator | 22.307 | | | 32.992 |
| V15314 | Natural Resources Planner Supervisor | 26.804 | 28.144 | 33.505 | 40.206 |
| E15312 | Natural Resources Planner Technician | 19.303 | | | 28.549 |
| R15312 | Natural Resources Planner Technician | 19.287 | | | 28.182 |
| E45230 | Natural Resources Program Specialist | 21.597 | | | 32.006 |
| V45810 | Natural Resources Projects Assistance Director | 23.195 | 24.355 | 28.994 | 34.793 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| E45211 | Natural Resources Specialist I | 16.174 | | | 23.969 |
| R45211 | Natural Resources Specialist I | 16.056 | | | 23.770 |
| E45212 | Natural Resources Specialist II | 18.688 | | | 27.697 |
| R45212 | Natural Resources Specialist II | 18.551 | | | 27.467 |
| E45213 | Natural Resources Specialist III | 21.597 | | | 32.006 |
| V45213 | Natural Resources Specialist III | 21.439 | 22.511 | 26.590 | 31.740 |
| V45214 | Natural Resources Specialist IV | 23.195 | 24.355 | 28.994 | 34.793 |
| M55751 | Natural Resources Survey Assistant | 13.994 | | | 19.701 |
| G47480 | Nebraska Agriculture Trade Representative | 30.109 | 31.614 | 37.637 | 45.164 |
| G73000 | Nebraska Commission on National and Community Service Director | 24.838 | 26.080 | 31.048 | 37.257 |
| V27314 | Negotiator Chief | 21.493 | 22.568 | 26.867 | 32.240 |
| G07870 | NITC Administrative Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| D75350 | Nurse Practitioner | 28.471 | 29.894 | 39.164 | 49.858 |
| R75350 | Nurse Practitioner | 28.471 | | | 49.858 |
| R75313 | Nurse Supervisor | 19.993 | | | 29.990 |
| V75313 | Nurse Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| G75315 | Nursing Director | 24.838 | 26.080 | 31.048 | 37.257 |
| R75314 | Nursing Director/Associate | 21.493 | | | 32.240 |
| V75314 | Nursing Director/Associate | 21.493 | 22.568 | 26.867 | 32.240 |
| X62580 | Nursing Services Surveyor Consultant | 20.272 | | | 29.388 |
| H77312 | Occupational Therapist | 20.061 | | | 30.218 |
| V77313 | Occupational Therapist/Supervisor | 21.566 | 22.644 | 27.025 | 32.484 |
| R01111 | Office Clerk I | 7.463 | | | 11.195 |
| R01112 | Office Clerk II | 9.014 | | | 12.709 |
| S01112 | Office Clerk II | 9.239 | | | 13.027 |
| K01113 | Office Clerk III | 10.417 | 10.938 | 12.551 | 14.684 |
| R01113 | Office Clerk III | 10.417 | | | 14.684 |
| S01113 | Office Clerk III | 10.677 | | | 15.051 |
| V03351 | Office Services Manager I | 15.922 | 16.718 | 19.903 | 23.883 |
| V03352 | Office Services Manager II | 18.399 | 19.319 | 22.999 | 27.599 |
| M03211 | Office Services Technician | 13.994 | | | 20.268 |
| R03211 | Office Services Technician | 13.653 | | | 19.773 |
| R01120 | Office Supervisor | 12.941 | | | 18.244 |
| V01120 | Office Supervisor | 12.941 | 13.588 | 15.593 | 18.244 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| R01110 | Office Worker/Temporary | 7.250 | | | 10.875 |
| M86351 | Offset Press Worker I | 12.625 | | | 18.046 |
| M86352 | Offset Press Worker II | 14.448 | | | 20.652 |
| V62770 | Oil and Gas Inspector | 18.234 | 19.146 | 21.970 | 25.706 |
| X62770 | Oil and Gas Inspector | 18.690 | | | 26.349 |
| A31121 | Paralegal I | 17.214 | | | 24.931 |
| K31121 | Paralegal I | 16.794 | 17.634 | 20.558 | 24.322 |
| V31122 | Paralegal II | 19.411 | 20.382 | 24.264 | 29.117 |
| I79680 | Patient Services Representative | 9.653 | | | 13.980 |
| R79680 | Patient Services Representative | 9.417 | | | 13.639 |
| G17141 | Personnel Administrator I | 23.392 | 24.562 | 29.240 | 35.088 |
| G17142 | Personnel Administrator II | 29.059 | 30.512 | 36.324 | 43.589 |
| G17143 | Personnel Administrator III | 31.239 | 32.801 | 39.049 | 46.859 |
| K17211 | Personnel Analyst I | 15.156 | 15.914 | 18.945 | 22.734 |
| K17212 | Personnel Analyst II | 18.828 | 19.769 | 23.535 | 28.242 |
| R17212 | Personnel Analyst II | 18.828 | | | 28.242 |
| K17112 | Personnel Assistant | 12.319 | 12.935 | 15.399 | 18.479 |
| R17112 | Personnel Assistant | 12.319 | | | 18.479 |
| K17420 | Personnel Benefits Specialist | 16.294 | 17.109 | 20.368 | 24.441 |
| K17111 | Personnel Clerk | 10.661 | 11.194 | 13.327 | 15.992 |
| R17111 | Personnel Clerk | 10.661 | | | 15.992 |
| G17510 | Personnel Employee Relations Administrator | 31.239 | 32.801 | 39.049 | 46.859 |
| G17530 | Personnel Employee Relations Representative | 21.759 | 22.847 | 27.199 | 32.639 |
| K17122 | Personnel Manager I | 18.828 | 19.769 | 23.535 | 28.242 |
| R17122 | Personnel Manager I | 18.828 | | | 28.242 |
| V17122 | Personnel Manager I | 18.828 | 19.769 | 23.535 | 28.242 |
| K17123 | Personnel Manager II | 21.759 | 22.847 | 27.199 | 32.639 |
| V17123 | Personnel Manager II | 21.759 | 22.847 | 27.199 | 32.639 |
| K17121 | Personnel Officer | 15.156 | 15.914 | 18.945 | 22.734 |
| V17121 | Personnel Officer | 15.156 | 15.914 | 18.945 | 22.734 |
| G17150 | Personnel Program Administrator | 27.033 | 28.385 | 33.792 | 40.550 |
| V17330 | Personnel Program Manager | 18.828 | 19.769 | 23.535 | 28.242 |
| G17124 | Personnel Regional Manager | 25.146 | 26.403 | 31.433 | 37.719 |
| K17322 | Personnel Selection Analyst | 17.515 | 18.391 | 21.894 | 26.273 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|---------|
| K17321 | Personnel Selection/Recruitment Specialist | 15.156 | 15.914 | 18.945 | 22.734 |
| K17113 | Personnel Support Specialist | 14.099 | 14.804 | 17.624 | 21.149 |
| D77780 | Pharmaceutical Consultant | 28.471 | 29.894 | 39.164 | 49.858 |
| H77731 | Pharmacist | 24.712 | | | 35.788 |
| R77731 | Pharmacist | 24.109 | | | 34.915 |
| H77740 | Pharmacist/Clinical | 28.560 | | | 41.363 |
| R77740 | Pharmacist/Clinical | 27.863 | | | 40.354 |
| V77731 | Pharmacist/Supervisor | 24.109 | 25.314 | 29.512 | 34.915 |
| I77712 | Pharmacy Inventory Technician | 12.555 | | | 18.446 |
| G77732 | Pharmacy Manager | 27.868 | 29.261 | 34.835 | 41.802 |
| I77711 | Pharmacy Technician | 10.864 | | | 15.960 |
| R77711 | Pharmacy Technician | 10.599 | | | 15.571 |
| M33612 | Photographer | 13.142 | | | 19.312 |
| V33623 | Photographer Chief | 14.971 | 15.720 | 18.714 | 22.457 |
| A33710 | Photography and Cinematographic Specialist | 17.819 | | | 25.656 |
| M33611 | Photography Technician | 10.580 | | | 15.547 |
| H77113 | Physical Therapist I | 17.359 | | | 26.148 |
| H77114 | Physical Therapist II | 20.061 | | | 30.218 |
| I77111 | Physical Therapy Aide | 11.168 | | | 16.095 |
| H77112 | Physical Therapy Assistant | 13.974 | | | 21.050 |
| V77112 | Physical Therapy Assistant | 13.633 | 14.315 | 17.085 | 20.537 |
| G77115 | Physical Therapy Director | 23.105 | 24.260 | 28.882 | 34.658 |
| D75420 | Physician | 56.944 | 59.791 | 93.957 | 130.971 |
| R75420 | Physician | 56.944 | | | 130.971 |
| D75410 | Physician Assistant | 28.471 | 29.895 | 39.860 | 51.248 |
| R75410 | Physician Assistant | 28.471 | | | 51.248 |
| M84230 | Plumber | 14.896 | | | 21.573 |
| G23221 | Portfolio Manager I | 27.525 | 28.901 | 34.407 | 41.288 |
| G23222 | Portfolio Manager II | 29.589 | 31.068 | 36.987 | 44.384 |
| A39650 | Preservation Associate | 17.524 | | | 25.579 |
| G09000 | Principal | 21.493 | 22.568 | 26.867 | 32.240 |
| V86300 | Print Shop Services Coordinator | 17.819 | 18.710 | 22.274 | 26.729 |
| V86511 | Print Shop Supervisor | 16.291 | 17.106 | 20.364 | 24.437 |
| G86512 | Printing and Mail Services Manager | 23.388 | 24.557 | 29.235 | 35.082 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|---------|
| M86211 | Printing Technician I | 9.454 | | | 13.513 |
| R86211 | Printing Technician I | 9.223 | | | 13.184 |
| M86212 | Printing Technician II | 10.925 | | | 15.615 |
| R86212 | Printing Technician II | 10.658 | | | 15.234 |
| M86213 | Printing Technician III | 12.625 | | | 18.046 |
| R86213 | Printing Technician III | 12.317 | | | 17.606 |
| M86214 | Printing Technician IV | 14.448 | | | 20.652 |
| A05410 | Procurement/Placement Specialist | 18.385 | | | 26.351 |
| X77790 | Professional & Occupational Licensing Investigator | 20.012 | | | 30.224 |
| X77791 | Professional & Occupational Licensing Investigator/RN | 21.551 | | | 30.224 |
| C72180 | Program Accuracy Specialist | 17.689 | | | 26.617 |
| A13120 | Program Analyst | 18.505 | | | 28.478 |
| R13120 | Program Analyst | 18.054 | | | 27.783 |
| V72220 | Program Manager | 19.993 | 20.993 | 24.992 | 29.990 |
| A27331 | Property Assessment & Tax Appraiser Assistant I | 13.857 | | | 20.069 |
| R27331 | Property Assessment & Tax Appraiser Assistant I | 13.519 | | | 19.580 |
| A27332 | Property Assessment & Tax Appraiser Assistant II | 16.013 | | | 23.191 |
| A27333 | Property Assessment & Tax Appraiser I | 18.505 | | | 26.801 |
| V27333 | Property Assessment & Tax Appraiser I | 18.054 | 18.957 | 22.101 | 26.147 |
| V27334 | Property Assessment & Tax Appraiser II | 20.862 | 21.905 | 26.078 | 31.293 |
| V29313 | Property Assessment and Taxation Technical Supervisor | 21.493 | 22.568 | 26.867 | 32.240 |
| G76700 | Psychiatric Facility Risk Management Administrator | 23.105 | 24.260 | 28.882 | 34.658 |
| G77120 | Psychiatric Programming Administrator | 26.702 | 28.037 | 33.378 | 40.053 |
| I76113 | Psychiatric Specialist | 12.400 | | | 17.421 |
| I76111 | Psychiatric Technician I | 9.982 | | | 14.024 |
| R76111 | Psychiatric Technician I | 9.738 | | | 13.682 |
| I76112 | Psychiatric Technician II | 11.537 | | | 16.207 |
| R76112 | Psychiatric Technician II | 11.255 | | | 15.812 |
| D76911 | Psychiatrist | 56.944 | 59.791 | 93.957 | 130.971 |
| R76911 | Psychiatrist | 56.944 | | | 130.971 |
| D76912 | Psychiatry Clinical Director | 56.944 | 59.791 | 93.957 | 130.971 |
| H76812 | Psychologist | 21.383 | | | 30.969 |
| V76814 | Psychologist/Supervisor | 24.112 | 25.318 | 29.516 | 34.920 |
| H76811 | Psychologist/Associate | 17.213 | | | 24.929 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| K76811 | Psychologist/Associate | 16.793 | 17.633 | 20.557 | 24.321 |
| R76811 | Psychologist/Associate | 16.793 | | | 24.321 |
| H76815 | Psychologist/Clinical | 26.567 | | | 38.478 |
| V76815 | Psychologist/Clinical | 25.919 | 27.215 | 31.730 | 37.540 |
| G76816 | Psychology Director/Clinical | 30.857 | 32.400 | 38.572 | 46.286 |
| H80451 | Public Health Nutritionist | 18.523 | | | 26.826 |
| H80452 | Public Health Nutritionist, Senior | 19.913 | | | 28.839 |
| A33122 | Public Information Officer I | 14.896 | | | 21.573 |
| K33122 | Public Information Officer I | 14.533 | 15.260 | 17.790 | 21.047 |
| R33122 | Public Information Officer I | 14.533 | | | 21.047 |
| A33123 | Public Information Officer II | 17.213 | | | 24.929 |
| K33123 | Public Information Officer II | 16.793 | 17.633 | 20.557 | 24.321 |
| R33123 | Public Information Officer II | 16.793 | | | 24.321 |
| V33123 | Public Information Officer II | 16.793 | 17.633 | 20.557 | 24.321 |
| A33124 | Public Information Officer III | 19.892 | | | 28.810 |
| G33124 | Public Information Officer III | 19.407 | 20.377 | 23.757 | 28.107 |
| K33124 | Public Information Officer III | 19.407 | 20.377 | 23.757 | 28.107 |
| R33124 | Public Information Officer III | 19.407 | | | 28.107 |
| V33124 | Public Information Officer III | 19.407 | 20.377 | 23.757 | 28.107 |
| A33111 | Public Information Technician | 13.016 | | | 18.851 |
| R33111 | Public Information Technician | 12.699 | | | 18.391 |
| G64612 | Racing Commission Director of Investigations | 22.567 | 23.695 | 28.209 | 33.851 |
| R64611 | Racing Commission Investigator | 19.524 | | | 29.487 |
| X64611 | Racing Commission Investigator | 20.012 | | | 30.224 |
| G47000 | Racing Commission Veterinarian | 24.838 | 26.080 | 31.048 | 37.257 |
| M35830 | Radio Announcer | 11.838 | | | 16.730 |
| R35830 | Radio Announcer | 11.549 | | | 16.322 |
| A35850 | Radio Announcer/Producer | 13.016 | | | 18.851 |
| R35850 | Radio Announcer/Producer | 12.699 | | | 18.391 |
| V35842 | Radio Assistant Network Manager | 20.400 | 21.420 | 25.500 | 30.600 |
| V35843 | Radio Network Manager | 27.245 | 28.607 | 34.057 | 40.868 |
| V35841 | Radio Producer | 18.976 | 19.925 | 23.720 | 28.464 |
| M35870 | Radio Production Coordinator | 18.505 | | | 26.801 |
| A35890 | Radio Reporter/Producer | 16.013 | | | 23.191 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| R35890 | Radio Reporter/Producer | 15.622 | | | 22.626 |
| M35840 | Radio Traffic and Continuity Coordinator | 13.680 | | | 19.333 |
| H62514 | Radiological Health Physicist | 21.383 | | | 31.114 |
| H62511 | Radiological Health Specialist I | 13.857 | | | 20.163 |
| H62512 | Radiological Health Specialist II | 17.213 | | | 25.047 |
| V74280 | Radiological Program Manager | 23.105 | 24.260 | 28.882 | 34.658 |
| X27710 | Real Estate Deputy Director/Enforcement | 18.616 | | | 28.114 |
| G27770 | Real Estate Education Standards Administrator | 19.526 | 20.502 | 24.408 | 29.289 |
| I79811 | Recreation Aide | 11.737 | | | 16.772 |
| R79811 | Recreation Aide | 11.451 | | | 16.363 |
| I79812 | Recreation Assistant | 13.565 | | | 19.384 |
| H79824 | Recreation Coordinator | 16.010 | | | 23.038 |
| V79824 | Recreation Coordinator | 15.619 | 16.400 | 19.048 | 22.476 |
| V79825 | Recreation Manager | 18.995 | 19.945 | 23.744 | 28.493 |
| H79823 | Recreation Specialist | 14.893 | | | 21.432 |
| V70770 | Regional Workforce Development Manager | 23.809 | 24.999 | 29.762 | 35.714 |
| H75312 | Registered Nurse | 19.000 | | | 35.225 |
| R75312 | Registered Nurse | 18.536 | | | 34.366 |
| X21320 | Reimbursement Analyst | 21.055 | | | 30.136 |
| S19710 | Reimbursement Clerk | 12.288 | | | 17.538 |
| C79920 | Religious Coordinator | 17.920 | | | 26.201 |
| G13140 | Research Administrator | 24.236 | 25.448 | 30.295 | 36.354 |
| A13111 | Research Analyst I | 14.971 | | | 21.725 |
| R13111 | Research Analyst I | 14.606 | | | 21.195 |
| A13112 | Research Analyst II | 17.301 | | | 25.105 |
| K13112 | Research Analyst II | 16.879 | 17.723 | 20.686 | 24.492 |
| R13112 | Research Analyst II | 16.879 | | | 24.492 |
| V13114 | Research Manager | 20.972 | 22.021 | 26.215 | 31.458 |
| V13113 | Research Supervisor | 19.508 | 20.483 | 24.385 | 29.262 |
| I77410 | Respiratory Care Technician | 10.387 | | | 14.970 |
| H77420 | Respiratory Therapist | 16.442 | | | 21.573 |
| G17820 | Retirement Plan Manager | 21.492 | 22.567 | 26.865 | 32.238 |
| A17802 | Retirement Specialist I | 13.857 | | | 20.069 |
| R17802 | Retirement Specialist I | 13.519 | | | 19.580 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| A17803 | Retirement Specialist II | 16.013 | | | 23.191 |
| S17801 | Retirement Specialist Trainee | 12.288 | | | 17.538 |
| X29222 | Revenue Agent | 14.897 | | | 22.508 |
| V29224 | Revenue Agent Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| G21270 | Revenue Audit Administrative Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| G21261 | Revenue Audit Division Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| X29722 | Revenue Charitable Gaming Investigator I | 17.319 | | | 26.154 |
| X29723 | Revenue Charitable Gaming Investigator II | 20.012 | | | 30.224 |
| X29732 | Revenue Charitable Gaming Licensing Specialist | 14.078 | | | 21.261 |
| X29731 | Revenue Charitable Gaming Licensing Specialist/Trainee | 12.183 | | | 18.399 |
| G29770 | Revenue Charitable Gaming Manager | 26.079 | 27.383 | 32.599 | 39.119 |
| A13710 | Revenue Economist | 24.712 | | | 35.788 |
| G13710 | Revenue Economist Manager | 32.205 | 33.815 | 40.257 | 48.308 |
| G29231 | Revenue Field Services Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| V29724 | Revenue Investigations and Security Supervisor | 22.567 | 23.695 | 28.209 | 33.851 |
| A29730 | Revenue Lottery Accounts Manager | 21.121 | | | 30.097 |
| R29810 | Revenue Lottery Ambassador | 10.532 | | | 15.798 |
| G29750 | Revenue Lottery Finance Manager | 31.809 | 33.399 | 39.762 | 47.714 |
| G29790 | Revenue Lottery Marketing Manager | 30.857 | 32.400 | 38.572 | 46.286 |
| A29740 | Revenue Lottery Products Manager | 21.491 | | | 31.188 |
| S29111 | Revenue Operations Clerk I | 11.266 | | | 16.316 |
| R29112 | Revenue Operations Clerk II | 12.700 | | | 18.393 |
| S29112 | Revenue Operations Clerk II | 13.017 | | | 18.853 |
| G29117 | Revenue Operations Division Administrator | 29.589 | 31.068 | 36.987 | 44.384 |
| V29116 | Revenue Operations Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| V29114 | Revenue Operations Supervisor I | 17.301 | 18.166 | 21.627 | 25.952 |
| V29115 | Revenue Operations Supervisor II | 19.993 | 20.993 | 24.992 | 29.990 |
| G27150 | Revenue Property Assessment Manager | 28.703 | 30.138 | 35.879 | 43.055 |
| G27160 | Revenue Property Measurement Manager | 28.703 | 30.138 | 35.879 | 43.055 |
| A29311 | Revenue Property Tax Analyst I | 14.896 | | | 21.582 |
| A29312 | Revenue Property Tax Analyst II | 16.013 | | | 23.201 |
| A27122 | Revenue Property Tax Field Liaison | 18.505 | | | 26.811 |
| A27121 | Revenue Property Tax Field Liaison Trainee | 16.013 | | | 23.201 |
| X29223 | Revenue Senior Agent | 17.214 | | | 26.007 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| A29621 | Revenue Tax Specialist | 21.386 | | | 30.972 |
| K29621 | Revenue Tax Specialist | 20.864 | 21.907 | 25.541 | 30.217 |
| A29622 | Revenue Tax Specialist Senior | 24.712 | | | 35.788 |
| R29211 | Revenue Taxpayer Services Specialist I | 12.427 | | | 18.816 |
| X29211 | Revenue Taxpayer Services Specialist I | 12.738 | | | 19.287 |
| R29212 | Revenue Taxpayer Services Specialist II | 14.221 | | | 21.532 |
| X29212 | Revenue Taxpayer Services Specialist II | 14.576 | | | 22.070 |
| X62660 | Safety Consultant | 17.215 | | | 24.933 |
| A11330 | Safety Coordinator | 21.386 | | | 30.972 |
| V11330 | Safety Coordinator | 20.864 | 21.907 | 25.541 | 30.217 |
| G62690 | Safety Division Director | 29.958 | 31.456 | 37.448 | 44.937 |
| X62670 | Safety Industrial Hygienist II | 19.893 | | | 28.811 |
| V62680 | Safety Program Manager | 22.432 | 23.554 | 28.040 | 33.648 |
| A11310 | Safety Specialist | 17.214 | | | 24.931 |
| K11310 | Safety Specialist | 16.794 | 17.634 | 20.558 | 24.322 |
| V11310 | Safety Specialist | 16.794 | 17.634 | 20.558 | 24.322 |
| X29340 | Sales Reviewer | 14.986 | | | 22.631 |
| K01411 | Secretary I | 9.915 | 10.411 | 12.155 | 14.395 |
| R01411 | Secretary I | 9.915 | | | 14.395 |
| S01411 | Secretary I | 10.163 | | | 14.755 |
| K01412 | Secretary II | 10.660 | 11.193 | 13.068 | 15.476 |
| R01412 | Secretary II | 10.660 | | | 15.476 |
| S01412 | Secretary II | 10.927 | | | 15.863 |
| V01412 | Secretary II | 10.660 | 11.193 | 13.068 | 15.476 |
| K01413 | Secretary/Administrative | 12.319 | 12.935 | 15.103 | 17.886 |
| R01413 | Secretary/Administrative | 12.319 | | | 17.886 |
| S01413 | Secretary/Administrative | 12.627 | | | 18.333 |
| V01413 | Secretary/Administrative | 12.319 | 12.935 | 15.103 | 17.886 |
| X21611 | Securities Analyst I | 16.110 | | | 24.330 |
| X21612 | Securities Analyst II | 20.012 | | | 30.224 |
| G21613 | Securities Investigation and Compliance Unit Supervisor | 22.567 | 23.695 | 28.209 | 33.851 |
| V64833 | Security Chief | 13.336 | 14.003 | 16.670 | 20.004 |
| V64853 | Security Communications Chief | 14.197 | 14.907 | 17.747 | 21.296 |
| V64852 | Security Communications Shift Supervisor | 12.406 | 13.026 | 15.508 | 18.609 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| P64851 | Security Communications Specialist | 11.437 | | | 16.564 |
| R64851 | Security Communications Specialist | 11.158 | | | 16.160 |
| V64840 | Security Director | 18.958 | 19.906 | 23.698 | 28.437 |
| P64831 | Security Guard | 10.641 | | | 15.411 |
| R64831 | Security Guard | 10.382 | | | 15.035 |
| V64832 | Security Shift Supervisor | 11.530 | 12.107 | 14.413 | 17.295 |
| M85310 | Semi Trailer Operator | 11.508 | | | 18.765 |
| M79211 | Sewing Room Worker | 9.748 | | | 14.119 |
| M86711 | Sign Printer I | 9.848 | | | 14.115 |
| R86711 | Sign Printer I | 9.608 | | | 13.771 |
| M86712 | Sign Printer II | 12.235 | | | 17.538 |
| V86724 | Sign Shop Superintendent | 18.598 | 19.528 | 23.248 | 27.897 |
| V86713 | Sign Shop Supervisor | 13.926 | 14.622 | 17.408 | 20.889 |
| C72173 | Social Services Lead Worker | 16.013 | | | 23.192 |
| V72174 | Social Services Supervisor | 18.598 | 19.528 | 23.248 | 27.897 |
| C72171 | Social Services Trainee | 13.016 | | | 18.851 |
| R72171 | Social Services Trainee | 12.699 | | | 18.391 |
| V72175 | Social Services Unit Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| C72172 | Social Services Worker | 14.896 | | | 21.573 |
| R72172 | Social Services Worker | 14.533 | | | 21.047 |
| C72331 | Social Worker I | 14.757 | | | 21.725 |
| R72331 | Social Worker I | 14.397 | | | 21.195 |
| C72332 | Social Worker II | 15.863 | | | 23.354 |
| R72332 | Social Worker II | 15.476 | | | 22.784 |
| H77650 | Speech Pathologist | 19.892 | | | 28.810 |
| R77650 | Speech Pathologist | 19.407 | | | 28.107 |
| V77680 | Speech/Hearing Services Director | 23.105 | 24.260 | 28.882 | 34.658 |
| G11930 | Staff and Partnership Development Coordinator | 23.105 | 24.260 | 28.882 | 34.658 |
| K09111 | Staff Assistant I | 12.701 | 13.336 | 15.463 | 18.224 |
| R09111 | Staff Assistant I | 12.701 | | | 18.224 |
| S09111 | Staff Assistant I | 13.018 | | | 18.679 |
| V09111 | Staff Assistant I | 12.701 | 13.336 | 15.463 | 18.224 |
| K09112 | Staff Assistant II | 14.677 | 15.411 | 17.868 | 21.058 |
| R09112 | Staff Assistant II | 14.677 | | | 21.058 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| S09112 | Staff Assistant II | 15.044 | | | 21.585 |
| V09112 | Staff Assistant II | 14.677 | 15.411 | 17.868 | 21.058 |
| I75113 | Staff Care Specialist | 11.156 | | | 16.157 |
| R75113 | Staff Care Specialist | 10.884 | | | 15.763 |
| I75111 | Staff Care Technician I | 8.980 | | | 13.006 |
| R75111 | Staff Care Technician I | 8.761 | | | 12.689 |
| I75112 | Staff Care Technician II | 10.378 | | | 15.031 |
| R75112 | Staff Care Technician II | 10.125 | | | 14.664 |
| G19460 | State Accounting Operations Manager | 27.525 | 28.901 | 34.407 | 41.288 |
| V19450 | State Accounting Operations Supervisor | 20.610 | 21.641 | 25.763 | 30.915 |
| G82710 | State Building Division Administrative Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| G84340 | State Building Division Operations Manager | 24.838 | 26.080 | 31.048 | 37.257 |
| V84310 | State Building Division Regional Facility Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| R19420 | State Financial Systems and Reports Coordinator | 22.156 | | | 33.234 |
| V19420 | State Financial Systems and Reports Coordinator | 22.156 | 23.264 | 27.695 | 33.234 |
| G19430 | State Financial Systems and Reports Manager | 25.605 | 26.885 | 32.007 | 38.408 |
| V84630 | State Fleet Services Manager | 20.095 | 21.100 | 25.119 | 30.143 |
| G07620 | State Information Security Officer | 28.703 | 30.138 | 35.879 | 43.055 |
| G07070 | State Information Technology Policy and Planning Administrator | 35.659 | 37.442 | 44.574 | 53.489 |
| V03340 | State Mail/Supply Services Manager | 20.066 | 21.069 | 25.083 | 30.099 |
| V03220 | State Mail/Supply Services Supervisor | 13.977 | 14.676 | 17.472 | 20.966 |
| A35922 | State Network Analyst | 18.785 | | | 26.801 |
| R35922 | State Network Analyst | 18.326 | | | 26.147 |
| V35922 | State Network Analyst | 18.326 | 19.242 | 22.237 | 26.147 |
| V35924 | State Network Analyst Supervisor | 24.476 | 25.700 | 30.595 | 36.714 |
| A35923 | State Network Analyst/Senior | 21.706 | | | 30.969 |
| V35923 | State Network Analyst/Senior | 21.177 | 22.236 | 25.695 | 30.213 |
| A35925 | State Network Coordinator | 28.040 | | | 35.793 |
| G35930 | State Network Manager | 26.702 | 28.037 | 33.378 | 40.053 |
| A35921 | State Network Technician | 16.254 | | | 23.191 |
| R35921 | State Network Technician | 15.858 | | | 22.626 |
| V64114 | State Patrol Captain | 32.470 | 34.094 | 40.588 | 48.705 |
| S01720 | State Patrol Carrier Enforcement Records Technician | 11.266 | | | 16.556 |
| M35811 | State Patrol Communications Specialist | 13.680 | | | 19.333 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---|--------|--------|--------|--------|
| R35811 | State Patrol Communications Specialist | 13.346 | | | 18.862 |
| V35812 | State Patrol Communications Specialist Supervisor | 14.210 | 14.921 | 17.763 | 21.315 |
| A13130 | State Patrol Crime Analyst | 16.939 | | | 24.931 |
| R13130 | State Patrol Crime Analyst | 16.526 | | | 24.322 |
| V13130 | State Patrol Crime Analyst | 16.526 | 17.352 | 20.424 | 24.322 |
| V53870 | State Patrol Crime Laboratory Director | 27.868 | 29.261 | 34.835 | 41.802 |
| R01710 | State Patrol Criminal Identification Records Technician | 10.991 | | | 16.152 |
| S01710 | State Patrol Criminal Identification Records Technician | 11.266 | | | 16.556 |
| S53820 | State Patrol Evidence Technician | 11.266 | | | 16.556 |
| M53820 | State Patrol Fingerprint Operating System Coordinator | 18.984 | | | 26.801 |
| M53811 | State Patrol Fingerprint Technician | 13.353 | | | 18.851 |
| V53853 | State Patrol Forensic Laboratory Manager | 24.115 | 25.321 | 30.144 | 36.173 |
| V53852 | State Patrol Forensic Laboratory Supervisor | 22.432 | 23.554 | 28.040 | 33.648 |
| E53851 | State Patrol Forensic Scientist | 21.771 | | | 31.190 |
| V53851 | State Patrol Forensic Scientist | 20.735 | 21.772 | 25.383 | 30.030 |
| L64210 | State Patrol Investigation Officer | 20.480 | | | 29.000 |
| L64211 | State Patrol Investigation Sergeant | 25.230 | | | 34.960 |
| V64113 | State Patrol Lieutenant | 28.097 | 29.502 | 35.122 | 42.146 |
| G64116 | State Patrol Lieutenant Colonel | 40.337 | 42.354 | 50.422 | 60.506 |
| G64115 | State Patrol Major | 37.522 | 39.398 | 46.903 | 56.283 |
| W64330 | State Patrol Officer Candidate | 14.344 | | | 21.516 |
| V53860 | State Patrol Quality Assurance Manager | 24.115 | 25.321 | 30.144 | 36.173 |
| V13700 | State Patrol Records Analysis Supervisor | 18.148 | 19.055 | 22.685 | 27.222 |
| L64112 | State Patrol Sergeant | 25.230 | | | 34.960 |
| L64111 | State Patrol Trooper | 20.480 | | | 29.000 |
| G05510 | State Procurement Manager | 27.687 | 29.071 | 34.609 | 41.531 |
| V82610 | State Property Program Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| V33130 | State Recycling Coordinator | 16.094 | 16.899 | 20.118 | 24.141 |
| V84610 | State Transportation Services Manager | 15.047 | 15.799 | 18.809 | 22.571 |
| M84581 | Stationary Engineer | 12.109 | | | 17.538 |
| M84582 | Stationary Engineer Senior | 13.857 | | | 20.069 |
| R84582 | Stationary Engineer Senior | 13.519 | | | 19.580 |
| V84583 | Stationary Engineer Supervisor | 16.094 | 16.899 | 20.118 | 24.141 |
| A13251 | Statistical Analyst I | 14.971 | | | 21.725 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|---------------------------------------|--------|--------|--------|--------|
| R13251 | Statistical Analyst I | 14.606 | | | 21.195 |
| V13251 | Statistical Analyst I | 14.606 | 15.336 | 17.900 | 21.195 |
| A13252 | Statistical Analyst II | 17.301 | | | 25.105 |
| R13252 | Statistical Analyst II | 16.879 | | | 24.492 |
| A13253 | Statistical Analyst III | 19.992 | | | 29.012 |
| R13253 | Statistical Analyst III | 19.505 | | | 28.305 |
| V13253 | Statistical Analyst III | 19.505 | 20.480 | 23.905 | 28.305 |
| S13211 | Statistical Clerk I | 10.479 | | | 15.176 |
| R13212 | Statistical Clerk II | 11.814 | | | 17.109 |
| S13212 | Statistical Clerk II | 12.109 | | | 17.537 |
| S05112 | Stores Clerk I | 9.446 | | | 13.132 |
| R05113 | Stores Clerk II | 10.650 | | | 14.805 |
| S05113 | Stores Clerk II | 10.916 | | | 15.175 |
| G72795 | Substance Abuse Program Director | 30.857 | 32.400 | 38.572 | 46.286 |
| V05214 | Supply Manager | 14.086 | 14.790 | 17.608 | 21.129 |
| V05213 | Supply Supervisor | 12.308 | 12.923 | 15.385 | 18.462 |
| R05211 | Supply Worker I | 9.216 | | | 12.812 |
| S05211 | Supply Worker I | 9.446 | | | 13.132 |
| R05212 | Supply Worker II | 10.650 | | | 14.805 |
| S05212 | Supply Worker II | 10.916 | | | 15.175 |
| V05550 | Surplus Property Manager | 23.958 | 25.156 | 29.948 | 35.937 |
| M05550 | Surplus Property Warehouse Specialist | 11.264 | | | 16.313 |
| R05550 | Surplus Property Warehouse Specialist | 10.990 | | | 15.916 |
| V55790 | Surveyor/Deputy State | 25.924 | 27.220 | 32.405 | 38.886 |
| V55450 | Surveyor/Land | 20.866 | 21.909 | 26.083 | 31.299 |
| R01511 | Switchboard Operator/Receptionist | 9.795 | | | 13.408 |
| S01511 | Switchboard Operator/Receptionist | 10.040 | | | 13.743 |
| R09210 | Tax Associate | 11.813 | | | 17.720 |
| T11360 | Teacher | 14.716 | | | 28.843 |
| R11360 | Teacher/Temporary | 20.682 | | | 40.536 |
| R41220 | Tourism Aide/Guide | 10.223 | | | 14.655 |
| S41220 | Tourism Aide/Guide | 10.479 | | | 15.021 |
| R41350 | Tourism Facility Operator | 12.701 | | | 18.206 |
| S41350 | Tourism Facility Operator | 13.018 | | | 18.661 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| V11125 | Training & Development Manager | 19.993 | 20.993 | 24.992 | 29.990 |
| A11124 | Training Coordinator | 18.505 | | | 27.701 |
| K11124 | Training Coordinator | 18.054 | 18.957 | 22.540 | 27.026 |
| V11124 | Training Coordinator | 18.054 | 18.957 | 22.540 | 27.026 |
| A11130 | Training Coordinator/RN | 19.928 | | | 27.701 |
| V11130 | Training Coordinator/RN | 19.442 | 20.414 | 23.234 | 27.026 |
| A11121 | Training Instructor | 14.896 | | | 22.298 |
| K11121 | Training Instructor | 14.533 | 15.260 | 18.144 | 21.754 |
| A11122 | Training Specialist I | 17.213 | | | 25.767 |
| K11122 | Training Specialist I | 16.793 | 17.633 | 20.966 | 25.138 |
| V11122 | Training Specialist I | 16.793 | 17.633 | 20.966 | 25.138 |
| A11123 | Training Specialist II | 18.505 | | | 27.701 |
| V11123 | Training Specialist II | 18.054 | 18.957 | 22.540 | 27.026 |
| V79360 | Transportation Manager | 15.190 | 15.950 | 18.988 | 22.785 |
| A15211 | Transportation Planner I | 16.013 | | | 23.192 |
| R15211 | Transportation Planner I | 15.622 | | | 22.627 |
| A15212 | Transportation Planner II | 18.505 | | | 26.801 |
| A15213 | Transportation Planner III | 21.386 | | | 30.972 |
| V15213 | Transportation Planner III/Supervisor | 20.864 | 21.907 | 25.541 | 30.217 |
| G84650 | Transportation Services Bureau-Operations Manager | 24.616 | 25.847 | 30.770 | 36.924 |
| V79350 | Transportation Supervisor | 13.273 | 13.937 | 16.592 | 19.910 |
| R01210 | Typist | 9.909 | | | 13.801 |
| S01210 | Typist | 10.157 | | | 14.146 |
| C69420 | Unemployment Insurance Adjudicator | 14.896 | | | 21.573 |
| R69420 | Unemployment Insurance Adjudicator | 14.533 | | | 21.047 |
| G69750 | Unemployment Insurance Benefits Administrator | 26.702 | 28.037 | 33.378 | 40.053 |
| V69315 | Unemployment Insurance Benefits Field Manager | 23.105 | 24.260 | 28.882 | 34.658 |
| C69400 | Unemployment Insurance Claims Specialist | 13.016 | | | 18.851 |
| R69400 | Unemployment Insurance Claims Specialist | 12.699 | | | 18.391 |
| G69810 | Unemployment Insurance Division Director | 28.703 | 30.138 | 35.879 | 43.055 |
| C69411 | Unemployment Insurance Field Representative | 17.213 | | | 24.929 |
| R69411 | Unemployment Insurance Field Representative | 16.793 | | | 24.321 |
| V69413 | Unemployment Insurance Field Representative Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| C69412 | Unemployment Insurance Field Representative/Senior | 18.505 | | | 26.801 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--|--------|--------|--------|--------|
| G69313 | Unemployment Insurance Metro Area Manager | 21.493 | 22.568 | 26.867 | 32.240 |
| C70140 | Unemployment Insurance Program Resource Specialist | 16.996 | | | 24.014 |
| G69550 | Unemployment Insurance Program Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| G69610 | Unemployment Insurance Tax Administrator | 24.838 | 26.080 | 31.048 | 37.257 |
| V69213 | Unemployment Insurance Tax Field Manager | 23.105 | 24.260 | 28.882 | 34.658 |
| V69650 | Unemployment Insurance Tax Manager | 23.105 | 24.260 | 28.882 | 34.658 |
| V69410 | Unemployment Insurance Team Supervisor | 18.598 | 19.528 | 23.248 | 27.897 |
| V69690 | Unemployment Insurance Trust Fund Supervisor | 20.610 | 21.641 | 25.763 | 30.915 |
| M79311 | Vehicle Operator I | 10.187 | | | 13.775 |
| R79311 | Vehicle Operator I | 9.938 | | | 13.439 |
| M79312 | Vehicle Operator II | 10.949 | | | 14.806 |
| G90230 | Veterans Affairs Deputy Director | 24.838 | 26.080 | 31.048 | 37.257 |
| A90211 | Veterans Affairs Service Officer I | 14.896 | | | 21.573 |
| A90212 | Veterans Affairs Service Officer II | 17.213 | | | 24.929 |
| V90213 | Veterans Affairs Service Officer III | 18.598 | 19.528 | 23.248 | 27.897 |
| C72611 | Visually Impaired Orientation Counselor I | 14.896 | | | 21.573 |
| R72611 | Visually Impaired Orientation Counselor I | 14.533 | | | 21.047 |
| C72612 | Visually Impaired Orientation Counselor II | 17.213 | | | 24.929 |
| R72612 | Visually Impaired Orientation Counselor II | 16.793 | | | 24.321 |
| G72650 | Visually Impaired Services Assistant Director | 23.105 | 24.260 | 28.882 | 34.658 |
| R02511 | Vital Statistics Clerk | 10.989 | | | 15.915 |
| S02511 | Vital Statistics Clerk | 11.263 | | | 16.312 |
| A13350 | Vital Statistics Program Analyst | 18.597 | | | 26.987 |
| V13310 | Vital Statistics Supervisor | 14.677 | 15.411 | 18.347 | 22.016 |
| C72511 | Vocational Rehabilitation Counselor I | 14.896 | | | 21.573 |
| R72511 | Vocational Rehabilitation Counselor I | 14.533 | | | 21.047 |
| C72512 | Vocational Rehabilitation Counselor II | 17.213 | | | 24.929 |
| V72540 | Vocational Rehabilitation Supervisor | 19.993 | 20.993 | 24.992 | 29.990 |
| I72670 | Vocational Rehabilitation Technician | 13.565 | | | 19.384 |
| R72670 | Vocational Rehabilitation Technician | 13.234 | | | 18.911 |
| A11451 | Vocational Teacher I | 13.857 | | | 20.743 |
| A11452 | Vocational Teacher II | 16.013 | | | 23.971 |
| V11452 | Vocational Teacher II | 15.622 | 16.403 | 19.504 | 23.386 |
| A11460 | Vocational Training Coordinator | 17.213 | | | 25.767 |

All Inclusive Pay Plan Effective 7-1-10

Alphabetical Listing

| | | | | | |
|--------|--------------------------------|--------|--------|--------|--------|
| S79610 | Volunteer Services Coordinator | 12.627 | | | 18.333 |
| V66660 | Warehouse Manager | 16.094 | 16.899 | 20.118 | 24.141 |
| M05221 | Warehouse Technician | 12.109 | | | 17.538 |
| E45310 | Water Supply Specialist | 20.092 | | | 29.774 |
| R45310 | Water Supply Specialist | 19.945 | | | 29.527 |
| M84270 | Welder | 13.857 | | | 20.069 |
| R84270 | Welder | 13.519 | | | 19.580 |
| G47930 | Wheat Board Assistant Director | 18.598 | 19.528 | 23.248 | 27.897 |
| R01311 | Word Processing Specialist I | 9.543 | | | 13.993 |
| S01311 | Word Processing Specialist I | 9.782 | | | 14.343 |
| K01312 | Word Processing Specialist II | 10.259 | 10.772 | 12.652 | 15.044 |
| R01312 | Word Processing Specialist II | 10.259 | | | 15.044 |
| S01312 | Word Processing Specialist II | 10.516 | | | 15.420 |
| R01313 | Word Processing Specialist III | 11.030 | | | 16.174 |
| S01313 | Word Processing Specialist III | 11.306 | | | 16.578 |
| V01351 | Word Processing Supervisor I | 12.170 | 12.779 | 15.213 | 18.255 |
| V01352 | Word Processing Supervisor II | 13.926 | 14.622 | 17.408 | 20.889 |
| V01353 | Word Processing Supervisor III | 14.971 | 15.720 | 18.714 | 22.457 |
| K01330 | Word Processing Technician | 11.855 | 12.448 | 14.621 | 17.386 |
| S01330 | Word Processing Technician | 12.151 | | | 17.821 |
| C70130 | Workforce Coordinator | 15.810 | | | 22.339 |
| R70130 | Workforce Coordinator | 15.425 | | | 21.794 |
| C72481 | Youth Counselor I | 14.998 | | | 21.643 |
| R72481 | Youth Counselor I | 14.632 | | | 21.115 |
| V72481 | Youth Counselor I | 14.632 | 15.364 | 17.874 | 21.115 |
| C72482 | Youth Counselor II | 16.123 | | | 23.266 |
| V72483 | Youth Counselor Supervisor | 18.598 | 19.528 | 23.248 | 27.897 |
| P66751 | Youth Security Specialist I | 11.437 | | | 16.564 |
| R66751 | Youth Security Specialist I | 11.158 | | | 16.160 |
| P66752 | Youth Security Specialist II | 13.218 | | | 19.143 |
| R66752 | Youth Security Specialist II | 12.895 | | | 18.676 |
| R66753 | Youth Security Supervisor | 16.406 | | | 24.609 |
| V66753 | Youth Security Supervisor | 16.406 | 17.226 | 20.507 | 24.609 |